



香港童軍總會
童軍知友社

Scout Association of Hong Kong
The Friends of Scouting



創造有利條件，
以協助青少年
建立自我，
貢獻社群。



2020-2021 年報
ANNUAL REPORT

機構宗旨

ORGANIZATION OBJECTIVES



- 協助香港童軍總會向非童軍之青少年宣揚童軍精神。
To assist the Scout Association of Hong Kong in promoting the spirit of Scouting to non-uniformed young people.



- 組織由政府資助之青少年服務，以促進青少年個人之成長。
To organize children and youth services subvented by the government so as to enhance youngsters' personal development.

- 鼓勵本社會員在日常生活中，恪守童軍處世原則。
To encourage members of the organization to practise the Scout code of conduct in their daily life.



- 主辦由香港童軍總會委派之各項活動或服務。
To organize activities or services assigned by the Scout Association of Hong Kong.

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童軍知友社秉持「創造有利條件，以協助青少年建立自我、貢獻社群」，透過啟業中心、朗屏中心、學校社會工作服務及綜合教育中心，推行適切及多元化服務，以回應青少年及其家庭的需要。

去年疫情持續，在各項防疫措施下，本社の青少年服務曾一度暫停。在未能提供實體服務的限下，前線同工運用科技及創意，以不同形式進行服務，例如直播、製作網上教材、拍攝短片及郵寄活動物資等，讓青少年及家長在網上繼續參與本社活動；同時，在無法進行實體面見的情況下，個案輔導服務改以電話和視像模式進行，持續地提供不同形式的服務。

本人十分感謝各前線同工的 effort 付出、緊守崗位，無間斷地為有需要的青少年提供優質服務，除了原有服務外，本社亦因時制宜，把服務擴展至線上，例如定時於社交平台發放生涯規劃資訊、播放為特殊教育需要兒童及其家長而設的小肌肉訓練指導遊戲等；在疫情緩和時，調整了原有實體服務形式和內容，把線上及線下服務連結起來，讓服務模式更多元化。同時亦感謝各合作伙伴的信任和 support，在不斷變化的情況下，提供彈性及靈活的調節，讓本社繼續提供有口皆碑的服務。

疫情下，綜合教育中心面對的困難更為嚴峻，過去一年曾多次暫停面授課堂，嚴重影響中心的運作，為此，中心盡力開源節流、絞盡腦汁，將課程改為線上課堂，並做好各項防疫措施及完善課程安排，以準備恢復面授時能立即重啟課程，讓學員及家長安心學習。

去年 11 月，亦是擔任了 8 年童軍知友社的總監顏明仁博士交棒予徐小龍總監的重要時刻，在此感謝顏博士對本社の貢獻，亦期望本社在社會服務經驗豐富的徐總監帶領下，繼續將服務推至更高水平。徐總監到任不久，為本社引入新的元素和資源，促使服務在短時間內開展，以「學童電腦 110 支援計劃」為例，在其總監團隊籌劃下，此計劃迅速地回應學童留家進行網上學習的急切需要，於疫情下為學童提供免費電腦及基本支援。

未來一年，儘管在疫情陰霾下仍有很多不確定因素，惟憑藉各總監、委員和一眾同工的通力合作，竭盡所能為青少年的福祉而努力，本人確信童軍知友社的服務必定再創佳績，惠澤社群。



童軍知友社社長
高等法院上訴法庭法官
彭偉昌法官





「無懼疫情的挑戰，調整心態與思維，帶領童軍知友社團隊走進服務的『新常態』，並加強會內及與其他團體合作」是本人自去年11月，從顏明仁博士手上接任童軍知友社總監一職的重大挑戰。團隊除了憑藉其創意及勇於嘗試的態度，努力拓展線上服務外，在充足防疫措施下，盡力為服務對象提供線下的實體服務，讓線上、線下服務同樣精彩。

本社轄下的啟業及朗屏中心一直致力服務區內青少年及其家庭，連同學校社會工作服務單位，為17所學校提供駐校服務。於2020至2021年度，本社共有12,041名青少年會員，提供了1,802項活動，參與人數高達170,005人，出席人次共208,012次，為1,807宗個案，提供共25,956次面談輔導服務。雖然面對停課，青少年中心暫停對外開放，同工們在線上及線下繼續為有需要的青少年提供優質服務，於各網上媒體所累積的點擊率已超過120,000，服務對象包括少數族裔青少年、高危青少年、有特殊教育需要學童及其家庭、面對喪親或有長期病患家人的青少年等，並為區內中、小學生提供生命教育和性教育工作坊等服務；同時，本社透過「童衛家庭及青少年服務計劃」為中學生提供生涯規劃支援服務，並推廣「守門人訓練計劃」以回應青少年精神健康的需要。學校社會工作服務單位亦於線上開設on-line社工室、互動遊戲及影片分享與學生保持聯繫。此外，本社正積極與外界團體加強聯繫及合作，例如去年底與「香港僑界社團聯會」合作派發防疫福袋予觀塘區內少數族裔家庭、2021年3月至今與「JCI城市女青年商會」合辦「聆聽童軍心事」計劃，而現正推行之「學童電腦110支援計劃」及「110暖在心——資源共享計劃」均透過「香港明愛」協助，期望透過與不同團體的合作擴展活動領域，把本社的服務帶入各社會階層。

本社的綜合教育中心在停課影響下，亦開辦了190項課程，包括兒童及青少年課程、成人課程、長者課程及僱員再培訓課程，參加人數達2,625人，課程種類多元化以配合不同人士的學習及持續進修需要。

童軍旅方面，本社主辦的10個童軍旅，曾按總會指引停止實體集會及活動，部份旅領袖製作網上素材，以線上形式繼續集會，維持童軍訓練，相信不久所有童軍集會及活動都可以全面恢復。

從危中取得機會，除了有賴同工們強化實體服務，推出各式各樣線上服務和活動，亦有賴各總監及委員為本社出謀獻策，成為推動本社發展的最強後盾。在未來的日子，相信憑藉本社所有總監、委員及同工的上下同心，縱然面對變幻和挑戰，童軍知友社仍能保持不畏困難、積極進取的精神，服務定能有更卓越的表現。

童軍知友社總監
徐小龍



攝於2019年7月12日童軍知友社金禧紀念晚宴



2020 至 2021 年度職守人士

Office-Bearers for the Year 2020-2021



社長 President

高等法院上訴法庭法官

彭偉昌法官

*The Honourable Mr Justice Derek PANG Wai-cheong,
Justice of Appeal of the Court of Appeal of the High Court*

副社長 Vice-Presidents



馮和順先生
Mr FUNG Wo-shun



歐陽卓倫醫生
Dr Henry AU YEUNG Cheuk-lun MH JP



勞國康先生
Mr LO Kou-hong



陳永祥先生
Mr Carlos CHAN Wing-cheung

副社長（續） Vice-Presidents (Cont'd)

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職守人士



李鳳翔律師
Mr John LI Fung-cheung



余錦榮先生
Mr YU Kam-wing



陳永雄律師
Mr CHAN Wing-hung



郭志成會計師
Mr Wilson KWOK Chi-shing



陳俊達榮譽院士
Mr Allen CHAN Chun-tat FGU(Hon.)



吳振雄先生
Mr Ken NG Chun-hung



葉啓亮裁判法官
Mr Jacky IP Kai-leung



周碧淵女士
Ms Portia CHOW Bick-yuen



唐一瀚先生
Mr Kenny TONG Yat-hon



姚恩平先生
Mr Francis YAO Yan-ping



陳啟銘先生
Mr CHAN Kai-ming



曹信恩先生
Mr CHO Shun-yan

名譽顧問 Honorary Advisers

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職守人士



趙不求先生
Mr Cowen CHIU MH



周湛榮太平紳士
Dr CHAU Cham-son OBE LLD JP



陳柏泉先生
Mr Peter CHAN Pak-cheun



梁雲生太平紳士
Mr Vincent LIANG JP



楊寶坤太平紳士
Mr YEUNG Po-kwan OBE CPM JP



羅仁禮太平紳士
Mr LO Yan-lai MH JP



陳樹鏢太平紳士
Mr CHAN Shu-ying SBS JP



周炳朝律師
Dr CHOW Bing-chiu



杜漣峰先生
Mr Anthony TO Kwai-fung GBS



張念平先生
Mr CHEUNG Nim-ping MH
(至 17.1.2021)



吳亞明先生
Mr NG Ah-ming



顏明仁博士
Dr NGAN Ming-yan
(9.11.2020 起)

法律顧問 Legal Advisers



王建明大律師
Mr Alexander WONG Kin-ming



陳國雄律師
Mr Godwin CHAN Kwok-hung



嚴元浩律師
Mr Tony YEN Yuen-ho SBS



鄧國偉律師
Mr Tony TANG Kwok-wai

執行委員會 Executive Committee

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職守人士

主席 Chairman



岑文光律師
Mr SHUM Man-kwong

副主席 Vice-Chairman



譚鉅龍先生
Mr Alan TAM Kui-lung

秘書 Secretary



吳龍昌先生
Mr David L C NG

司庫 Treasurer



鄭國強先生
Mr Richard CHENG Kwok-keung

執行委員會 Executive Committee

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委員 Members

職守人士



周兆熙先生
Mr Antonio CHOW Shiu-hay



邱浩波太平紳士
*Mr Stephen YAU How-boa
SBS MH JP*



林建華博士
Dr LAM Kin-wah BBS MH



余錦榮先生
Mr YU Kam-wing



陳永祥先生
Mr Carlos CHAN Wing-cheung



顧家哲先生
Mr KU Ka-chit



盧偉誠先生
Mr LO Wai-shing



葉建生先生
Mr Patrick YIP Kin-sang



陳樹鏞太平紳士
Mr CHAN Shu-ying SBS JP



梁士雄先生
Mr Carlos LEUNG



陳立志先生
Mr Tom CHAN Lap-chee



蔡宗輝先生
Mr CHOI Chung-fai



周炳朝律師
Mr CHOW Bing-chiu



顏介中先生
Mr NGAN Kai-chung



鍾明浩先生
Mr CHUNG Ming-ho



黃文泰先生
Mr James WONG Man-tai



黎培榮先生
Mr LAI Pui-wing MH



葉志成先生
Mr YIP Chi-shing



陳岳鵬先生
Mr Ronald CHAN Ngok-pang SBS



吳亞明先生
Mr NG Ah-ming



香港總監
Chief Commissioner
劉彥樑先生
Mr Joseph LAU Yee-leung



副香港總監 (活動與訓練)
Deputy Chief Commissioner (Programme & Training)
吳家亮先生
Mr Jason NG Ka-leung



童軍知友社總監
FOS Commissioner
顏明仁博士
Dr NGAN Ming-yan
(至 8.11.2020)



童軍知友社總監
FOS Commissioner
徐小龍先生
Mr James TSUI Siu-lung
(9.11.2020 起)



副童軍知友社總監 (常務)
Deputy FOS Commissioner (Operations)
陳立基先生
Mr Mark CHAN



副童軍知友社總監 (青少年服務)
Deputy FOS Commissioner (Children & Youth Service)
羅保林先生
Mr Paulinus LO



助理童軍知友社總監
(青少年服務)
Assistant FOS Commissioner
(Children & Youth Service)
馮志豪博士
Dr Benjamin FUNG Chi-ho



助理童軍知友社總監
(活動及財務)
Assistant FOS Commissioner
(Programme & Finance)
邱祖耀先生
Mr Jasper YAU Cho-yiu



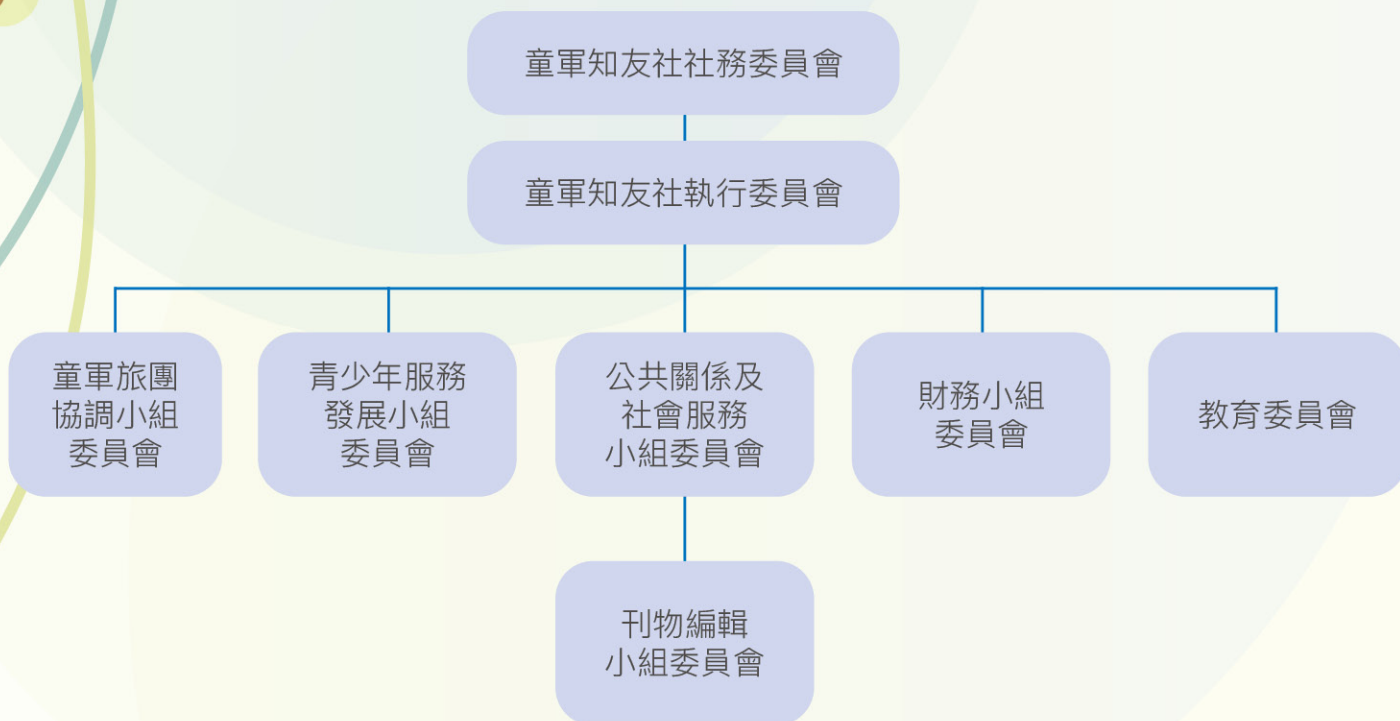
助理童軍知友社總監
(公關)
Assistant FOS Commissioner
(Public Relations)
梁淑英女士
Ms Jenny LEUNG Suk-ying SSStJ



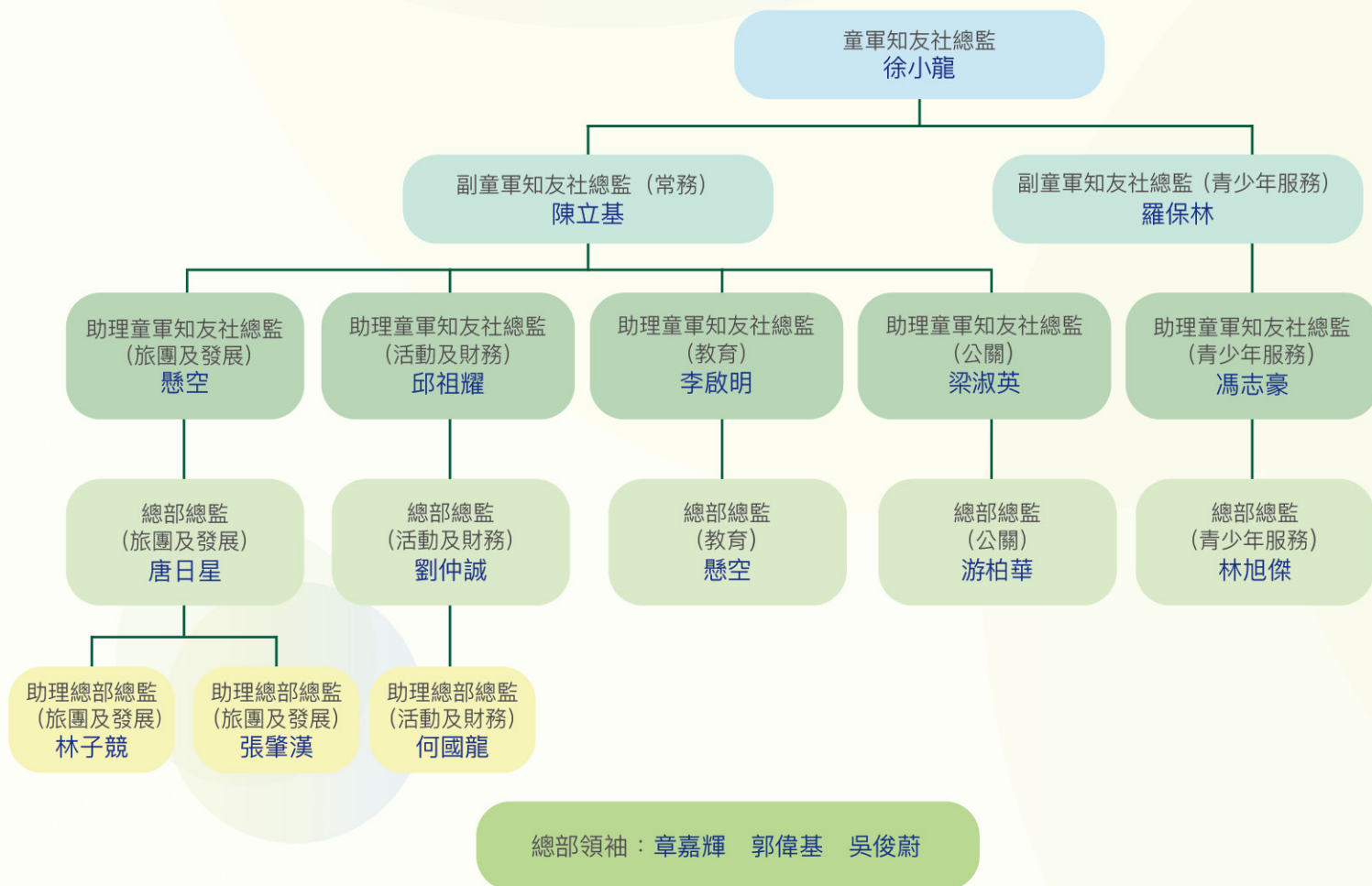
助理童軍知友社總監
(教育)
Assistant FOS Commissioner
(Education)
李啟明博士
Dr Li Kai-ming



委員會架構



總監及領袖架構 (截至 31.3.2021)





2020 至 2021 年度職守人士 Office-Bearers for the Year 2020-2021

社務委員會 The Friends of Scouting Council

社長： President：	高等法院上訴法庭法官 彭偉昌法官 The Honourable Mr Justice Derek PANG Wai-cheung, Justice of Appeal of the Court of Appeal of the High Court		
副社長： Vice-Presidents：	馮和順先生 Mr FUNG Wo-shun 陳永祥先生 Mr Carlos CHAN Wing-cheung 陳永雄律師 Mr CHAN Wing-hung 吳振雄先生 Mr Ken NG Chun-hung 唐一瀚先生 Mr Kenny TONG Yat-hon 曹信恩先生 Mr CHO Shun-yan	歐陽卓倫醫生 Dr Henry AU YEUNG Cheuk-lun MH JP 李鳳翔律師 Mr John LI Fung-cheung 郭志成會計師 Mr Wilson KWOK Chi-shing 葉啓亮裁判法官 Mr Jacky IP Kai-leung 姚恩平先生 Mr Francis YAO Yan-ping	勞國康先生 Mr LO Kou-hong 余錦榮先生 Mr YU Kam-wing 陳俊達榮譽院士 Mr Allen CHAN Chun-tat FGU(Hon.) 周碧淵女士 Ms Portia CHOW Bick-yuen 陳啟銘先生 Mr CHAN Kai-ming
主席： Chairman：	岑文光律師 Mr SHUM Man-kwong		
副主席： Vice-Chairman：	譚鉅龍先生 Mr Alan TAM Kui-lung		
秘書： Secretary：	吳龍昌先生 Mr David L C NG		
司庫： Treasurer：	鄭國強先生 Mr Richard CHENG Kwok-keung		
核數師： Auditor：	天職香港會計師事務所有限公司 Baker Tilly Hong Kong Limited		
名譽顧問： Honorary Advisers：	趙不求先生 Mr Cowen CHIU MH 梁雲生太平紳士 Mr Vincent LIANG JP 陳樹鏢太平紳士 Mr CHAN Shu-ying SBS JP 張念平先生 Mr CHEUNG Nim-ping MH (至 17.1.2021)(up to 17.1.2021)	周湛樂太平紳士 Dr CHAU Cham-son OBE LLD JP 楊寶坤太平紳士 Mr YEUNG Po-kwan OBE CPM JP 周炳朝律師 Mr CHOW Bing-chiu 吳亞明先生 Mr NG Ah-ming	陳柏泉先生 Mr Peter CHAN Pak-cheun 羅仁禮太平紳士 Mr LO Yan-lai MH JP 杜淮峰先生 Mr Anthony TO Kwai-fung GBS 顏明仁博士 (9.11.2020 起) Dr NGAN Ming-yan (from 9.11.2020)
法律顧問： Legal Advisers：	王建明大律師 Mr Alexander WONG Kin-ming 邵國偉律師 Mr Tony TANG Kwok-wai	陳國雄律師 Mr Godwin CHAN Kwok-hung	嚴元浩律師 Mr Tony YEN Yuen-ho SBS
香港總監： Chief Commissioner：	劉彥樑先生 Mr Joseph LAU Yee-leung		
副香港總監 (活動與訓練)： Deputy Chief Commissioner (Programme & Training)：	吳家亮先生 Mr Jason NG Ka-leung		
童軍知友社總監： FOS Commissioner：	顏明仁博士 (至 8.11.2020) Dr NGAN Ming-yan (up to 8.11.2020) 徐小龍先生 (9.11.2020 起) Mr James TSUI Siu-lung (from 9.11.2020)		
副童軍知友社總監 (常務)： Deputy FOS Commissioner (Operations)：	陳立基先生 Mr Mark CHAN		
副童軍知友社總監 (青少年服務)： Deputy FOS Commissioner (Children & Youth Service)：	羅保林先生 Mr Paulinus LO		
助理童軍知友社總監 (青少年服務)： Assistant FOS Commissioner (Children & Youth Service)：	馮志豪博士 Dr Benjamin FUNG Chi-ho		
助理童軍知友社總監 (活動及財務)： Assistant FOS Commissioner (Programme & Finance)：	邱祖耀先生 Mr Jasper YAU Cho-yiu		
助理童軍知友社總監 (公關)： Assistant FOS Commissioner (Public Relations)：	梁淑英女士 Ms Jenny LEUNG Suk-ying SSSStJ		
助理童軍知友社總監 (教育)： Assistant FOS Commissioner (Education)：	李啟明博士 Dr LI Kai-ming		
總部總監 (青少年服務)： Headquarters Commissioner (Children & Youth Service)：	林旭傑先生 Mr Angus LAM Yuk-kit		
總部總監 (活動及財務)： Headquarters Commissioner (Activities & Finance)：	劉仲誠先生 Mr LAU Chung-shing		
總部總監 (旅團及發展)： Headquarters Commissioner (Scout Groups & Development)：	唐日星先生 Mr Terry TONG Yat-sing		

社務委員會 (續) The Friends of Scouting Council (Cont'd)

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委員會及小組委員會

總部總監 (公關) : Headquarters Commissioner (Public Relations) :	游柏華先生 Mr Edward YAU Pak-wah
助理總部總監 (活動及財務) : Assistant Headquarters Commissioner (Activities & Finance) :	何國龍先生 Mr HO Kwok-lung
助理總部總監 (旅團及發展) : Assistant Headquarters Commissioner (Scout Groups & Development) :	林子競先生 Mr Lawrence LAM Tze-king
助理總部總監 (旅團及發展) : Assistant Headquarters Commissioner (Scout Groups & Development) :	張肇漢先生 Mr Ronald CHEUNG Siu-hon
執行委員會會務委員 Members of Executive Committee	
各小組委員會會務委員 Members of All FOS Committees	
總幹事 : Chief Scout Executive :	李思行女士 Ms Evita LEE Sze-hang
副總幹事 : Deputy Chief Scout Executive :	謝潔怡女士 Ms Jess TSE Kit-yi
督導主任 (啟業) : Supervisor (Kai Yip) :	鄭仲文先生 Mr CHENG Chung-man
督導主任 (朗屏) : Supervisor (Long Ping) :	岑佩儀小姐 Miss SHUM Pui-yee
督導主任 (學校社會工作) : Supervisor (School Social Work) :	鍾詠雯小姐 Miss Liz CHUNG Wing-man
行政主任 : Executive Officer :	陳青霞小姐 Miss Aggie CHAN
綜合教育中心經理 : Centre Manager (Education Centre) :	鄭敬怡女士 Ms Clara CHENG Man-yee

執行委員會 Executive Committee

當然委員 Ex officio Members

主席 : Chairman :	岑文光律師 Mr SHUM Man-kwong
副主席 : Vice-Chairman :	譚鉅龍先生 Mr Alan TAM Kui-lung
秘書 : Secretary :	吳龍昌先生 Mr David L C NG
司庫 : Treasurer :	鄭國強先生 Mr Richard CHENG Kwok-keung
財務小組委員會主席 : Chairman of Finance Sub-committee :	周兆熙先生 Mr Antonio CHOW Shiu-hay
青少年服務發展小組委員會主席 : Chairman of Children & Youth Service Development Sub-committee :	邱浩波太平紳士 Mr Stephen YAU How-boa SBS MH JP
教育委員會主席 : Chairman of Education Committee :	林建華博士 Dr LAM Kin-wah BBS MH
公共關係及社會服務小組委員會主席 : Chairman of Public Relations & Community Service Sub-committee :	余錦榮先生 Mr YU Kam-wing
童軍旅團協調小組委員會主席 : Chairman of Joint Scout Groups Sub-committee :	陳永祥先生 Mr Carlos CHAN Wing-cheung
香港總監 : Chief Commissioner :	劉彥樑先生 Mr Joseph LAU Yee-leung
副香港總監 (活動與訓練) : Deputy Chief Commissioner (Programme & Training) :	吳家亮先生 Mr Jason NG Ka-leung
童軍知友社總監 : FOS Commissioner :	顏明仁博士 (至 8.11.2020) Dr NGAN Ming-yan (up to 8.11.2020) 徐小龍先生 (9.11.2020 起) Mr James TSUI Siu-lung (from 9.11.2020)
副童軍知友社總監 (常務) : Deputy FOS Commissioner (Operations) :	陳立基先生 Mr Mark CHAN
副童軍知友社總監 (青少年服務) : Deputy FOS Commissioner (Children & Youth Service) :	羅保林先生 Mr Paulinus LO
助理童軍知友社總監 (青少年服務) : Assistant FOS Commissioner (Children & Youth Service) :	馮志豪博士 Dr Benjamin FUNG Chi-ho
助理童軍知友社總監 (活動及財務) : Assistant FOS Commissioner (Programme & Finance) :	邱祖耀先生 Mr Jasper YAU Cho-yiu
助理童軍知友社總監 (公關) : Assistant FOS Commissioner (Public Relations) :	梁淑英女士 Ms Jenny LEUNG Suk-ying SSStJ
助理童軍知友社總監 (教育) : Assistant FOS Commissioner (Education) :	李啟明博士 Dr LI Kai-ming
總幹事 : Chief Scout Executive :	李思行女士 Ms Evita LEE Sze-hang

執行委員會 (續) Executive Committee (Cont'd)

委員 Members

顧家哲先生 Mr KU Ka-chit	盧偉誠先生 Mr LO Wai-shing	葉建生先生 Mr Patrick YIP Kin-sang
陳樹鏞太平紳士 Mr CHAN Shu-ying SBS JP	梁士雄先生 Mr Carlos LEUNG	陳立志先生 Mr Tom CHAN Lap-chee
蔡宗輝先生 Mr CHOI Chung-fai	周炳朝律師 Mr CHOW Bing-chiu	顏介中先生 Mr NGAN Kai-chung
鍾明浩先生 Mr CHUNG Ming-ho	黃文泰先生 Mr James WONG Man-tai	黎培榮先生 Mr LAI Pui-wing MH
葉志成先生 Mr YIP Chi-shing	陳岳鵬先生 Mr Ronald CHAN Ngok-pang SBS	吳亞明先生 Mr NG Ah-ming

列席人士 In Attendance

副總幹事： Deputy Chief Scout Executive：	謝潔怡女士 Ms Jess TSE Kit-yi
督導主任 (啟業)： Supervisor (Kai Yip)：	鄭仲文先生 Mr CHENG Chung-man
督導主任 (朗屏)： Supervisor (Long Ping)：	岑佩儀小姐 Miss SHUM Pui-yee
督導主任 (學校社會工作)： Supervisor (School Social Work)：	鍾詠雯小姐 Miss Liz CHUNG Wing-man
行政主任： Executive Officer：	陳青霞小姐 Miss Aggie CHAN
綜合教育中心經理： Centre Manager (Education Centre)：	鄭敏怡女士 Ms Clara CHENG Man-yee

教育委員會 Education Committee

主席： Chairman：	林建華博士 Dr LAM Kin-wah BBS MH		
副主席： Vice-Chairman：	陳湛明博士 Dr Kenneth CHAN Tsan-ming		
顧問： Advisers：	楊寶坤太平紳士 Mr YEUNG Po-kwan OBE CPM JP	歐陽卓倫醫生 Dr Henry AU YEUNG Cheuk-lun MH JP	陳立志先生 Mr Tom CHAN Lap-chee
	顏明仁博士 (9.11.2020 起) Dr NGAN Ming-yan (from 9.11.2020)		
委員： Members：	吳龍昌先生 Mr David L C NG	葉建生先生 Mr Patrick YIP Kin-sang	盧偉誠先生 Mr LO Wai-shing
	丁偉明先生 Mr James TING Wai-ming	陳德恒先生 Mr CHAN Tak-hang	譚兆炳先生 Mr George TAM Siu-ping
	李皓君先生 Mr LEE Ho-kwan	顏瀚怡先生 Mr NGAN Hon-yi	吳兆文先生 Mr Vincent NG Siu-man
	梁偉倫博士 Dr Anthony LEUNG Wai-lun	郭慧良博士 Dr Anthony KWOK Wai-leung	張俊彥先生 Mr William CHEUNG Chun-yin
	葉浩然先生 (27.10.2020 起) Sr John YIP Ho-yin (from 27.10.2020)	林旭傑先生 (30.3.2021 起) Mr Angus LAM Yuk-kit (from 30.3.2021)	
* 當然委員： Ex officio Members：	綜合教育中心校董會成員 School Managers of Education Centre		
列席： In Attendance：	鄭國強司庫 Mr Richard CHENG Kwok-keung	吳家亮總監 Mr Jason NG Ka-leung	李啟明總監 Dr LI Kai-ming
	謝潔怡副總幹事 Ms Jess TSE Kit-yi		
會議秘書： Minutes Secretary：	鄭敏怡綜合教育中心經理 Ms Clara CHENG Man-yee		
* 備註： Remark：	林建華博士 Dr LAM Kin-wah BBS MH	顏明仁總監 (至 8.11.2020) Dr NGAN Ming-yan (up to 8.11.2020)	徐小龍總監 (9.11.2020 起) Mr James TSUI Siu-lung (from 9.11.2020)
	陳立基總監 Mr Mark CHAN	李思行總幹事 Ms Evita LEE Sze-hang	陳樹鏞太平紳士 Mr CHAN Shu-ying SBS JP
	李啟明博士 Dr LI Kai-ming	岑文光律師 Mr SHUM Man-kwong	鄭國強先生 Mr Richard CHENG Kwok-keung

財務小組委員會 Finance Sub-committee

主席： Chairman：	周兆熙先生 Mr Antonio CHOW Shiu-hay		
委員： Members：	鄭國強司庫 Mr Richard CHENG Kwok-keung	陳立基總監 Mr Mark CHAN	邱祖耀總監 Mr Jasper YAU Cho-yiu
	顏秀峰先生 Mr Joseph NGAN Sau-fung	林炳玉先生 Mr Yury LAM Ping-yuk	楊繼文先生 Mr Clement YEUNG Kai-mun
	孔維釗先生 Mr Marco KUNG Wai-chiu	顏碧澄小姐 Miss NGAN Bik-ching	

財務小組委員會 (續) Finance Sub-committee (Cont'd)

列席： In Attendance：	顏明仁總監 (至 8.11.2020) Dr NGAN Ming-yan (up to 8.11.2020)	徐小龍總監 (9.11.2020 起) Mr James TSUI Siu-lung (from 9.11.2020)	劉仲誠總監 Mr LAU Chung-shing
	何國龍總監 Mr HO Kwok-lung	謝潔怡副總幹事 Ms Jess TSE Kit-yi	鄭仲文督導主任 Mr CHENG Chung-man
	鄭敏怡綜合教育中心經理 Ms Clara CHENG Man-ye		
會議秘書： Minutes Secretary：	陳青霞行政主任 Miss Aggie CHAN		

童軍旅團協調小組委員會 Joint Scout Groups Sub-committee

主席： Chairman：	陳永祥先生 Mr Carlos CHAN Wing-cheung		
副主席： Vice-Chairman：	陳立志先生 Mr Tom CHAN Lap-chee		
顧問： Advisers：	顧家哲先生 Mr KU Ka-chit	周愛珠女士 Ms Grace CHOW Oi-chu	龐家年先生 Mr PONG Kar-lin
	鄭善華女士 Ms Rimmy CHENG	梅志強先生 Mr MUI Chi-keung	李勁冲律師 Mr Alexander LEE King-chung
委員： Members：	助理童軍知友社總監 (活動及財務) Assistant FOS Commissioner (Programme & Finance)		邱祖耀先生 Mr Jasper YAU Cho-yiu
	總部總監 (活動及財務) Headquarters Commissioner (Activities & Finance)		劉仲誠先生 Mr LAU Chung-shing
	總部總監 (旅團及發展) Headquarters Commissioner (Scout Groups & Development)		唐日星先生 Mr Terry TONG Yat-sing
	助理總部總監 (活動及財務) Assistant Headquarters Commissioner (Activities & Finance)		何國龍先生 Mr HO Kwok-lung
	助理總部總監 (旅團及發展) Assistant Headquarters Commissioner (Scout Groups & Development)		林子競先生 Mr Lawrence LAM Tze-king
	助理總部總監 (旅團及發展) Assistant Headquarters Commissioner (Scout Groups & Development)		張肇漢先生 Mr Ronald CHEUNG Siu-hon
	東九龍第 138 旅旅長 Group Scout Leader of the 138 th East Kowloon Group		吳凱帆先生 Mr Cliff NG Oi-fan
	荃灣第 42 旅旅長 Group Scout Leader of the 42 nd Tsuen Wan Group		郭靈琳先生 Mr KWOK Ling-lam
	沙田南第 45 旅旅長 Group Scout Leader of the 45 th Shatin South Group		董曼琪女士 Ms TUNG Man-kei
	十八鄉第 22 旅旅長 Group Scout Leader of the 22 nd Shap Pat Heung Group		高兆基先生 Mr KO Siu-kei
	港島第 241 旅旅長 Group Scout Leader of the 241 st Hong Kong Group		羅嘉輝先生 Mr Kaffee LO Gar-fai
	大埔北第 6 旅旅長 Group Scout Leader of the 6 th Tai Po North Group		吳俊蔚先生 Mr NG Chun-wai
	新界第 1184 旅旅長 Group Scout Leader of the 1184 th New Territories Group		黃彪先生 Mr WONG Piu
	新界第 1185 旅旅長 Group Scout Leader of the 1185 th New Territories Group		李彩鳳女士 Ms LEE Choi-fung
	港島第 1759 旅旅長 Group Scout Leader of the 1759 th Hong Kong Group		葉彥康先生 Mr YIP Yin-hong
	新界第 1782 旅旅長 Group Scout Leader of the 1782 nd New Territories Group		王永權先生 Mr Nicol WONG Wing-kuen
	總部領袖 Headquarters Scouter		章嘉輝先生 Mr Frankie CHEUNG Ka-fai
	總部領袖 Headquarters Scouter		郭偉基先生 Mr KWOK Wai-kei
	總部領袖 Headquarters Scouter		吳俊蔚先生 Mr NG Chun-wai
	總部領袖 Headquarters Scouter		游朝暉先生 Mr Albert YUE Chiu-fai
			蕭百明先生 Mr SIU Pak-ming

列席： In Attendance：	各旅務委員會主席 Chairmen of the Group Councils	顏明仁總監 (至 8.11.2020) Dr NGAN Ming-yan (up to 8.11.2020)	徐小龍總監 (9.11.2020 起) Mr James TSUI Siu-lung (from 9.11.2020)
	陳立基總監 Mr Mark CHAN	陳青霞行政主任 Miss Aggie CHAN	林嘉惠中心協調職員 Ms Cynthia LAM Ka-wai
	劉蕙菁中心協調職員 Miss LAU Wai-ching		
會議秘書： Minutes Secretary：	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

公共關係及社會服務小組委員會 Public Relations & Community Service Sub-committee

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委員會及小組委員會

主席： Chairman：	余錦榮先生 Mr YU Kam-wing	莫元堅先生 Mr MOK Yuen-kin	
副主席： Vice-Chairmen：	吳永基先生 Mr Stanley NG Wing-ki	顏明仁博士 (9.11.2020 起) Dr NGAN Ming-yan (from 9.11.2020)	
顧問： Advisers：	丁偉明先生 Mr James TING Wai-ming	紀曉經先生 Mr Stanley KI Yiu-king	王永權先生 Mr Nicol WONG Wing-kuen
委員： Members：	梁淑英總監 Ms Jenny LEUNG Suk-ying SSStJ	龐家年先生 Mr PONG Kar-lin	蕭百明先生 Mr SIU Pak-ming
	陳小慧女士 Ms Ivy CHAN Siu-wai	顏介中先生 (25.8.2020 起) Mr NGAN Kai-chung (from 25.8.2020)	
	顧家哲先生 (25.8.2020 起) Mr KU Ka-chit (from 25.8.2020)	徐小龍總監 (9.11.2020 起) Mr James TSUI Siu-lung (from 9.11.2020)	陳立基總監 Mr Mark CHAN
列席： In Attendance：	顏明仁總監 (至 8.11.2020) Dr NGAN Ming-yan (up to 8.11.2020)	鍾詠雯督導主任 Miss Liz CHUNG Wing-man	陳靄霞行政主任 Miss Aggie CHAN
	游柏華總監 Mr Edward YAU Pak-wah		
會議秘書： Minutes Secretary：	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

青少年服務發展小組委員會 Children & Youth Service Development Sub-committee

主席： Chairman：	邱浩波太平紳士 Mr Stephen YAU How-boa SBS MH JP		
副主席： Vice-Chairman：	陳偉道先生 Mr CHAN Wai-to MH		
顧問： Adviser：	陳樹鏞太平紳士 Mr CHAN Shu-ying SBS JP		
委員： Members：	羅保林總監 Mr Paulinus LO	馮志豪總監 Dr Benjamin FUNG Chi-ho	陳鑑銘先生 Mr Ken CHAN Kam-ming
	李建賢博士 Dr Mark LI Kin-yin ACSW, PhD	黃炳山先生 Mr Benson WONG Ping-shan	陳佩儀女士 Ms CHAN Pui-ye
	符俊雄先生 Mr FU Tsun-hung	任剛博士 Dr YAM Kong	吳國棟博士 Dr Agnes NG Kwok-tung
	文家安先生 Mr MAN Ka-on	黎培榮先生 Mr LAI Pui-wing MH	
列席： In Attendance：	顏明仁總監 (至 8.11.2020) Dr NGAN Ming-yan (up to 8.11.2020)	徐小龍總監 (9.11.2020 起) Mr James TSUI Siu-lung (from 9.11.2020)	林旭傑總監 Mr Angus LAM Yuk-kit
	謝潔怡副總幹事 Ms Jess TSE Kit-yi	鄭仲文督導主任 Mr CHENG Chung-man	岑佩儀督導主任 Miss SHUM Pui-ye
	鍾詠雯督導主任 Miss Liz CHUNG Wing-man		
會議秘書： Minutes Secretary：	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

刊物編輯小組委員會 Publications Editorial Sub-committee

主席： Chairman：	周炳朝律師 Mr CHOW Bing-chiu		
副主席： Vice-Chairman：	蔡宗輝先生 Mr CHOI Chung-fai		
顧問： Adviser：	楊毓照太平紳士 Mr YEUNG Yuk-chiu MH JP		
委員： Members：	梁淑英總監 Ms Jenny LEUNG Suk-ying SSStJ	岑佩儀督導主任 Miss SHUM Pui-ye	陳潔瑩社工 Ms CHAN Kit-ying
	湯雯慧社工 (至 11.1.2021) Ms Tina TONG Man-wai (up to 11.1.2021)	陳雅芝社工 (12.1.2021 起) Ms Elanie CHAN Ngar-chi (from 12.1.2021)	周雯影社工 Ms Ivy CHAU Man-ying
	莫綺婷助理中心經理 Ms Ivy MOK Yee-ting	陳建偉博士 Dr CHAN Kin-wai	
	胡偉明先生 Mr WU Wai-ming		丁偉明先生 Mr James TING Wai-ming
列席： In Attendance：	顏明仁總監 (至 8.11.2020) Dr NGAN Ming-yan (up to 8.11.2020)	徐小龍總監 (9.11.2020 起) Mr James TSUI Siu-lung (from 9.11.2020)	游柏華總監 Mr Edward YAU Pak-wah
會議秘書： Minutes Secretary：	梁翠媚幹事 Miss Vicky LEUNG Chui-mei		

周年會議

「2019 至 2020 年度社務委員會周年會議」於 2020 年 7 月 10 日在香港童軍中心周湛榮集會堂舉行，會議上通過 2019/2020 年度周年報告書及財務報告、2020/2021 年度財政預算、2020/2021 年度社務委員名單及核數師委任。香港總監劉彥樑先生宣佈彭偉昌高等法院上訴法庭法官及岑文光律師分別獲總會委任為本社新一屆社長及主席。

獎勵

本年度共有九位人士獲總會頒發獎勵，表揚他們對童軍運動所作出之貢獻：

銀龍勳章：陳樹鏌太平紳士，SBS

功績榮譽十字章：陳立志先生

功績榮譽獎章：周兆熙先生

羅保林總監

優異服務獎章：楊寶坤太平紳士

吳永基先生

優良服務獎章：郭志成先生

林炳玉先生

鍾詠雯小姐



彭偉昌社長主持會議

Annual General Meeting (AGM) hosted by President,
The Hon. Justice Derek PANG



香港總監劉彥樑

Mr Joseph LAU, Chief Commissioner

財務

2020 至 2021 年度之財政收支結算報告，包括運用社會福利署整筆撥款儲備及公積金儲備的資訊，請參閱本年報第 41 至 51 頁。

與往年一樣，未來整筆撥款儲備將繼續用於《津貼及服務協議》所訂定的活動及有關支援服務。過去一年，非定影員工的公積金儲備只用作支付公積金供款，日後亦會作同樣用途。本社呈交予社會福利署的周年財務報告可於 <http://www.sahkfos.org/sahk/tc/newsletter/financialreports> 下載。

會員及員工

截至 2021 年 3 月 31 日止，本社之中心會員共 18,021 人，會務委員共 91 人，員工共 114 人。



周年會議合照留念
Photo taken in AGM

就職典禮

「2020至2021年度社務委員會就職典禮」於2020年11月6日在香港童軍中心周湛榮集會堂舉行，由香港童軍總會執行委員會主席葉永成先生，SBS, MH, JP及香港總監劉彥樑先生擔任主禮嘉賓，當晚除了頒發委任狀及長期服務獎勵外，適逢顏明仁總監於11月8日榮休，卸下童軍知友社總監職務，劉總監特意向顏總監致送了一份精美的紀念品，以感謝他對總會及本社多年的貢獻。



香港總監致送紀念品予前童軍知友社總監顏明仁博士（左）以感謝他的貢獻
Chief Commissioner presented a souvenir to Dr NGAN Ming-yan (left) to thank his contribution



職守人士（左至右）：吳龍昌秘書、岑文光主席、顏明仁總監及鄭國強司庫
Office-Bearers (from left):
Mr David NG, Secretary;
Mr SHUM Man-kwong, Chairman;
Dr NGAN Ming-yan, former FOS Commissioner and
Mr Richard CHENG Kwok-keung, Treasurer



香港總監頒發委任狀予社長（左）
Chief Commissioner presented the certificate of appointment to the President (left)



香港童軍總會童軍知友社

2020-2021年度社務委員會就職典禮



前任童軍知友社總監顏明仁博士（左）及
現任童軍知友社總監徐小龍先生（右）
Dr NGAN Ming-yan, former FOS Commissioner (left) and
Mr James TSUI Siu-lung, current FOS Commissioner (right)



前言

面對疫情影響，啟業中心堅持以專業態度，適時回應青少年及其家庭需要，提供高質素服務。2020至2021年度舉辦了853項活動（核心活動，不包括興趣班及康樂活動），活動節數共2,793節（只限核心服務，不包括個案面談節數），參與者共124,926人次（核心活動參與人次）。個案工作方面，中心共提供301個個案服務，面談節數2,820節。

啟業中心以下列七個服務主題為綱領，簡介各項服務的發展：

1. 支援有需要的青少年及其家庭，共同抗疫

因應疫情發展，啟業中心推行「疫中求變——開創網上服務新紀元」計劃，以網上服務作為主體，於不同範疇為青少年及其家庭提供服務。同時，中心與多個地區團體合作，為有需要的青少年及其家庭定期派發防疫物資，超過1,000個家庭受惠，共派出超過2萬個口罩，並以不同元素的介入模式（包括實體及網上服務），向超過500名青少年進行防疫教育，教導有關防疫資訊；此外，中心結合青少年在家自行學習的模式，以不同形式的網上媒體，例如Zoom小組、Facebook及Youtube直播工作坊、網上自學套包等，提供有進度性的訓練服務。



派發防疫物資予青少年及其家庭成員
Distribution of epidemic prevention materials to youth and their family members

2. 鼓勵青年人積極面對逆境，建立正面精神健康

精神健康方面，啟業中心繼續以「青少年精神健康守門人」作為主線，推行了「戲出望愛」計劃，40位青少年經過一連串訓練及體驗後，於2020年12月以網上直播形式向超過150名青少年提供訓練及分享；同時，中心把靜觀及禪繞畫訓練引入精神健康計劃內，讓青少年能正面積極地面對嚴峻疫情。中心於本年度提供了共20多個有關精神健康服務的小組或活動訓練，連同網上觀眾共超過1,000人次參與，務求透過不同媒體，以最大的效能加強青少年精神健康。此外，為協助青少年建立正面人生觀，中心獲禁毒基金資助，為七間中學推行健康校園服務計劃，協助青少年建立抗逆力。



「戲出望愛」促進青少年精神健康計劃
Youth Mental Health Scheme

3. 建立希望，強化青少年的生涯規劃

啟業中心繼續推行「知友明天 —— 愛與夢飛行計劃」及「知友創未來」生涯規劃服務計劃，為待學待業及在學青少年提供職場體驗及就業輔導等服務，並向 33 間中學提供支援服務。除了透過視像及短片，持續地與青少年分享職場經驗及個人認識訓練外，中心更成功安排不同青少年參與職場體驗計劃，讓他們於離校前，可以體驗真實的工作情況。



為學校提供「生涯規劃」活動
Organizing "Life Planning" activities for schools

4. 建立和諧社區，鼓勵不同族裔青年共融

於少數族裔服務方面，啟業中心以「共融無界」及「家在觀塘」等計劃，為少數族裔家庭提供支援。中心以文化市集為媒體，於不同的商場設立短期攤位。一方面讓社區人士了解少數族裔的文化、少數族裔青年人的創意及製作獨特小手作技巧；另一方面為少數族裔青年人提供更多直接參與社區活動的機會。近 30 名少數族裔青年人參與文化市集，接觸超過 1,000 名社區人士。



以少數族裔為攤位主題參與外間主辦的市集
Using Ethnic Minorities as a theme to participate in the market organized by outside body

5. 關懷弱勢社群，協助特殊教育需要學生成長

特殊教育需要的學童是啟業中心的重點關注服務，中心今年開展「Body · Mind · Spirit 身心靈全人發展支援服務計劃」，為過度活躍、專注力不足或自閉症學童及其家長提供支援，其中以靜觀訓練介入初中學童服務，獲得中學積極回應；此外，中心更成功以 Zoom 小組形式提供相關服務，共有 80 多名有特殊教育需要的學童持續地參與訓練，成效非常理想。



「Body · Mind · Spirit」—— 氣球班 Balloon class



「Body · Mind · Spirit」—— 飛天小子 Bungee



網上服務
Online service

6. 發展青年領袖才，建立青年多元卓越及擴闊視野

啟業中心致力發展青少年領袖才，以促使青年人關懷社區，除了持續舉辦「Music & Care —— 共渡關懷行動」計劃外，更以「童心創未來 —— 兒童公民大使計劃」啟發青少年關心社區及為改善社區設施發聲，中心在本年度共舉辦了 171 個青年發展活動，參與者高達 4,404 人次。

7. 與其他單位合作，以配合青少年的需要

啟業中心與本社其他單位合作推行「學童電腦 110 支援計劃」，以及推廣青少年精神健康之「守門人計劃」等，從而為青少年建立一個整體的正面成長空間；以「學童電腦 110 支援計劃」為例，本社跨單位與商界合作，以民商合作為介入模式，於社區上回收二手電腦，為超過 200 名有需要的學童提供了二手電腦及相關支援網上學習服務。

總結

總結而言，透過同工創意、專業及高質服務，雖面對疫情的影響，啟業中心不論服務數字或果效，仍能達到周年計劃的目標。中心於本年度已累積網上服務的經驗，於來年度將加強網上服務的推行；此外，因應整體服務需要，中心將與本社其他單位持續合作，加強發展青少年的精神健康服務、學童電腦支援及少數族裔支援等服務。



童軍知友社推行的「學童電腦 110 支援計劃」是收集舊電腦進行翻新和循環再用
FOS introduced "EShare Project" to collect the used computers for refurbishment and recycling



前言

朗屏中心於 2020 至 2021 年度提供了 709 個核心活動，活動節數共 1,850 節，參與者共有 63,685 人次；個案方面，朗屏中心為 468 個個案提供 6,339 節個案輔導服務，連同 1,155 次個人諮詢服務，總面談節數 7,494 節。受疫情影響，朗屏中心於 2020 至 2021 年度的實體活動減少，部份活動轉為線上服務。整體而言，服務數量稍微下降，個案輔導及諮詢服務節數則有明顯上升。

朗屏中心重要服務介紹

1. 特殊教育需要學童服務

朗屏中心繼續透過「躍動孩子心」計劃及「童樂·童學」——學習支援計劃，分別為過度活躍或專注力不足兒童、有讀寫障礙學童及其家庭提供服務。過去一年，除了以往實體訓練活動外，更製作合適的教材，於線上繼續為學童提供各項訓練，並準備教材包以郵寄方式，為家長提供教材及遊戲工具，鼓勵家長為學童在家進行訓練外，也可藉此與學童維持良好溝通。

2. 少數族裔服務

「友愛同行」——社區共融計劃，於過去一年以「同行者」及「籃球訓練」作主幹，為約 50 名少數族裔及華裔青年提供平台，讓他們定期參與活動，藉共同經驗以增加互相認識、消除誤解及建立友誼。疫情期間，部份活動轉為網上平台進行，定期舉辦網上聚會，以保持少數族裔及華裔青年之間的聯繫。受疫情影響，部份籃球訓練改為籃球裁判基本訓練，以四人一組於中心內學習球例及裁判手勢，讓大家一起增長籃球運動知識的同時，也建立共同經歷，加深彼此認識，達至共融目的。



難得的戶外活動 —— 赤柱遊蹤
Stanley day trip

3. 高危青少年服務

「深夜祈職」計劃為高危青少年提供職業資訊，以小組形式增加他們對自我認識，亦透過拍攝不同職業場所及走訪行業現職人士，加深他們對行業工作狀況了解及擴闊視野，從而提升就業動機。同時，透過「體現潛能」為高危青少年提供山藝訓練，培養他們堅毅不屈的精神，並提升他們體能及對自身健康的關注，鼓勵他們切勿接觸毒品及酒精，更於疫情期間組織他們製作防疫包，在安全情況下派發給區內清潔工，促進他們與社區的聯繫及服務社區。



「深夜祈職 2020」—— 咖啡拉花體驗
Barista experience



「深夜祈職 2020」—— 美甲行業介紹訪問
Interview with nail artist



「知友明天」—— 生涯規劃課程
Life planning course

4. 青年生涯規劃

「知友明天 —— 愛與夢飛行」計劃，為約 35 名新界西北有需要的本地及少數族裔青少年提供短期課程，協助他們重新審視自己，反思過去及計劃未來。同時，中心亦以學校為主要服務層面，為區內學生提供以「生涯規劃」為題的服務，如「自我認識」、「職業性向理解」和「選科路向」等的工作坊及活動，以支援校內學生在生涯規劃上的需要。

5. 肯定自己，尊重生命

「暢遊心靈」計劃於疫情下改以線上形式進行，為區內小學生提供以生死教育為主的成長課及其他活動，讓他們認識生死，鼓勵心存感恩和珍惜現在。同時，透過「心康·你得」、「青心想說」及「樂·活 TEEN 地」計劃，培養學生欣賞及肯定自己，學習珍惜生命，更鼓勵學生於疫情下，保持身心健康及多加關心身邊人的訊息。



「義行者」—— 動物輔助治療體驗日
Animal-assisted therapy activity



「義行者」—— 自我表達訓練
Self-expression training

6. 支援學校工作

朗屏中心與區內各中、小學保持良好的合作伙伴關係。除了為區內四間中學提供駐校服務外，更以增撥資源形式，為區內兩間小學及一間中學提供駐校社工服務，服務主要為校內學生提供輔導服務，並於校內舉行各項主題活動，例如區本計劃、義工訓練及服務等。同時，中心為三間小學提供「成長的天空」計劃服務，並為超過 10 間中、小學提供與青少年成長相關的活動，如性教育工作坊及網絡危機及升中講座等。

7. 推廣童軍運動

由朗屏中心主辦的童軍旅分別為十八鄉第 22 旅童軍、新界第 1184 旅童軍及新界第 1185 旅童軍（元朗公立中學校友會鄧兆棠中學）。中心扮演支援角色，協助領袖發展童軍旅事務。

8. 來年展望

在疫情下，朗屏中心以創新求變的態度，就各項活動加入新元素，務求在新常態下，中心服務不論在線上、線下同樣能聚焦地回應服務對象的需要。來年，中心將推出「“Loss & Found”生命教育計劃」，讓青少年認識生命中的各種失去，學習接納生命中的各種變化，轉化「失去」帶來的意義，並學習善待自己，利用不同方式抒發感受，增加復原能力。



體現潛能 2020 —— 反曲弓箭術訓練
Recurve archery training



體現潛能 2020 —— 於麥理浩徑進行遠足訓練
Hiking training at MacLehose Trail





前言

學校社會工作服務於過去一年新冠病毒肆虐的疫情期間於 10 所學校提供駐校服務，各學校社工採用了新的工作模式來應對。在學校停課或半天上課、不能接觸學生的日子，駐校社工嘗試運用 Zoom 或 Google Classroom 等網上平台開設 On-line 社工室及互動趣味遊戲來保持與學生的聯繫。同時，疫情所引起的擔心和不安、長時間留在家且缺乏社交活動而產生抑鬱、煩躁等負面情緒交雜，容易引致精神健康及家庭問題。本單位於 2020 至 2021 年度共處理 1,038 個個案，面談次數為 16,797 次，個案主要為「與學校相關的問題」及「情緒 / 心理健康問題」，佔整體個案之 57%；舉行了 240 個小組及活動，共 722 節，參加者為 19,401 人次。

I. 學校社工服務重點

1.1 學生服務

從服務總結中，反映學生的問題，主要環繞學校、家庭、情緒 / 心理健康、朋輩關係及成長中的適應問題等。學校社工除了提供個案服務以協助學生解決或紓緩所面對的問題外，亦就學生需要擬訂不同的主題服務，進一步裝備學生面對成長過程中出現的困惑和問題。分述如下：

A. 建立關愛校園，推廣精神健康

單位本年以「精神健康」為主題，配合學校活動建立關愛校園文化，活動包括「疫情後學生復課的身心靈健康評估及關顧活動」、「與情緒共舞工作坊」、「情緒跳跳跳——情緒管理小組」、「微笑行動」及「中六加油站」等，加強他們對情緒健康的認識。學校社工於停課期間，向中一及中六學生派發打氣包，提供減壓資訊及紓壓小玩意。同時，學校社工舉辦多場網上減壓小組，包括：「香薰擴香石工作坊」、「減壓手作工作坊」、「浮游花手工及皮革手工」等，藉藝術及手工創作，紓緩學生因網上學習及面對疫情帶來的壓力。培訓高年級學長成為朋輩輔導員，學習關顧校園內的特別需要學生，建立校園關愛文化。



中一迎新活動
S1 Orientation program

輔導學長訓練日營
Leadership training for peer counsellors



B. 培養學生自信心、領導才能及組織能力

為培養學生的自信心、領導才能及發揮自我潛能，各學校社工為他們推行不同活動，包括「射擊體驗活動」、「園·機有機種植小組及聚焦小組」、「星夢劇場小組」、「中一種子計劃」及「智 NET 小組學長培訓」活動等。當中中華基督教會基朗中學在疫情期間舉辦「線上輔導長訓練」活動，學習使用 Zoom 等新興工具帶領活動，提升高年級輔導學長的溝通及領導能力，裝備他們推行線上的中一關顧活動。



輔導長推行中一 Zoom Chatroom 活動的情況

S1 Zoom Chatroom activities in Peer Counsellor Program

C. 推展義工服務計劃

為鼓勵學生發揮潛能、獻出愛心、關注弱勢社群，掌握策劃、組織及表達的技巧，各學校社工於年內分別為學生安排不同的義工服務活動，例如「心意卡及抗疫包」送贈活動、「We Can 義工服務」長者及特殊學校學生服務、「思動計劃訓練」及「領袖生培訓活動」等，讓高年級學生服務低年級及全校學生，培養他們服務學校的精神。當中聖公會白約翰會督中學舉辦「陽光大使小組」，讓學生學習正向心理學，增強個人面對逆境的能力。然而，部份學校之義工活動卻因疫情而取消。

D. 推廣共融訊息

配合推廣共融訊息，各學校社工推行不同活動，包括「打破圍牆中一共融教育講座」、「親切中二級共融教育講座」、「愛『南』的天空」計劃、「友愛校園“ART”著同行小組」、「兒情計劃」精神健康展覽及流動攤位活動等。當中元朗公立中學連續第十年為保良局羅氏信託學校的學生提供服務，從義工活動及與智障學童接觸中，提升學生對智障人士的認識，加強推廣共融訊息。



領袖生訓練活動

Leadership training team building



製作抗疫包，感謝醫護人員為香港市民付出
Students expressed their gratitude to medical staff for devoting themselves to fight against COVID-19 through thank you cards and gifts

「友愛校園“ART”著同行小組」活動
Using Arts for expressing love



E. 性教育活動

青春期的學生對性產生特別好奇反應，他們需要掌握正確的性知識並學懂兩性相處，以助建立健康及負責任的性態度。學校社工按學生需要，在校內舉辦不同的性教育活動，包括「初中護苗課程」、「初中及 Zoom 性教育工作坊」等，讓初中學生認識保護身體的重要性，從而學習尊重自己、尊重他人的價值觀。當中明愛元朗陳震夏中學舉辦的「高中護苗課程」，讓學生認識如何界定親密界線及處理戀愛問題。



BHS 生命園圃大使小組
BHS STEM Life Garden



攻防箭
Top Team Archery

F. 生涯規劃

學校社工提供不同生涯規劃活動，協助學生建立個人目標，認識自我能力和職業取向，以面對未來升學就業的需要，主題活動包括「前途在我手」小組、「中三選科前路」小組和「選科知多少？」網上小組、「生涯規劃實戰小組」、「中六 SEN 學生網上升學工作坊」、中三選科短講等，讓學生學習規劃自己的人生及瞭解不同的職業取向，讓學生和家長及早為將來作出規劃。

G. 學習善用網絡

針對學生沉迷上網和提倡健康上網，學校社工為學生安排適切活動，包括「人際關係事務所」工作坊、「中二入班工作坊」等，以了解網上言論的影響力，開展「智 NET 小組活動」，透過網上小組活動，讓學生了解網絡方面的新興行業，以及成為 KOL 的要求及利弊，藉此讓有志投身網絡相關行業的學生明白及早裝備自己的重要性。學生學習規劃自己的人生及瞭解不同的職業取向，讓學生和家長及早為將來作出規劃。



放空休息室
Relax room for students

H. 協助學生面對學習上的挑戰

學校社工舉辦「伯中抗疫支援站」，協助學生處理因疫情引發的情緒問題，以及提供針對性抗疫輔導支援。「我做得好」目標訂定計劃、社工為初中學生舉辦「我的時間回來了」及「減壓工房」小組活動，以 Zoom 線上形式讓參與小組學生學習管理時間方法及減壓技巧，以協助他們應對在平日課中所遇到的學習困難和挑戰。

I. 喜樂同行 —— 尊重生命、逆境同行@學校計劃

為回應社會對學童精神健康的關注，單位與明愛元朗陳震夏中學及香港中文大學校友會聯會張煊昌學校合作參加「喜樂同行 —— 尊重生命、逆境同行@學校計劃」，活動包括學生需要調查、「喜樂同行啟動禮」、「運動小組」、「藝術小組」、「喜樂同行 —— 歷奇成長日營」、「正向生命劇場」、「正向午間活動」、「Teen Teen 有你」、「正向思維工作坊」及「成長小組」等，目標以校本及多層次介入，提升學生的抗逆力及精神健康，促進他們在學習、社交及生活環境方面的適應，提升學生、家長和老師對心理健康的認識和關注，並提高學生的抗逆力。



學生在鬆弛室進行上冥想練習
Meditation exercises for students in the relax room

1.2 家長服務

為了協助家長認識青少年子女的成長需要及時下青少年所面對的問題，裝備家長管教子女及與子女溝通的技巧。各學校社工為學生家長提供諮詢服務外，亦安排不同講座或工作坊，包括「關注家長及子女的情緒健康講座」、「睡眠與情緒健康工作坊」、「飲食與情緒健康工作坊」、「復課後的他快樂嗎？」、「疫情下的親子關係」、「靜觀與情緒」及「冰山歷情」家長工作坊等，以提升家長的管教技巧，加強親子溝通。當中南屯門官立中學為支援家長面對「新常態」下的子女管教問題，為全校家長派發「家長小錦囊」，宣揚正面親子溝通訊息，並提供合適的社區資源服務資訊供家長參考。



解難活動
Problem solving activities



「冰山歷情」家長工作坊
Satir Workshop for parents

1.3 危機處理

學校社工亦協助所服務的學校處理不同的緊急個案，包括自殘、家庭暴力、虐兒及精神病等。就著學生於疫情後復課的情緒健康，舉行了全校學生「精神健康危機介入活動」；亦為全校學生進行情緒精神健康問卷調查，活動包括「中三復課情緒課及問卷調查」、「中五壓力鬆一鬆——靜觀活動」及「中六放輕 Zone 活動」等，以紓緩學生復課後的突發情緒壓力。另外，加拿大神召會嘉智中學舉辦多次專業會議，處理懷疑虐兒個案、自傷行為及學生精神健康個案（例如抑鬱症、思覺失調症等），以支援學生及家庭過渡突如其來的難關，並與綜合家庭服務中心合作，展開保護兒童調查及跟進計劃，為學生和家長提供適切服務。



「疫情下的管教及親子溝通」工作坊
Parent Workshop on
"Parenting and Communication with
Youth in COVID-19 epidemic"

2. 社區資源運用

為更有效協助學生正面成長及進一步加強駐校社工服務，各學校社工於年度內聯絡區內外不同服務機構，包括有關政府部門、非政府機構及其他相關的服務團體，並引進適合的服務，以進一步豐富學校社會工作服務及回應學生的不同服務需要。另外，亦參與不同大專院校的實習社工計劃，派駐單位的實習社工在不同中學提供服務，有助服務之發展。



學生們練習轉碟
Plate spinning practising

3. 特別事項

- 3.1 因應社會事件和新型冠狀病毒出現，不少學生情緒受到影響，部份活動取消及學校停課，各學校社工在停課期間除致電學生作個別跟進外，亦舉辦不同的網上小組以回應學生的需要。
- 3.2 本年度由於受疫情影響而長時間停課，各學校社工於停課期間密切聯絡學生及家長（特別是跨境生）以了解他們生活情況，並作出支援或提供意見。
- 3.3 各學校社工於模擬文憑考試期間向中六學生派發打氣包及減壓用品，讓他們感受到在疫情下社工給予的無限支持，有助他們面對「疫」境。
- 3.4 舉辦「教師工作坊（輔導老師及新老師）——與學生的情感連結」活動，讓參加者認識時下青少年的家庭結構及其引發的危機，並讓他們學習如何與學生達至情感連結，例如舉辦「伯中教師工作坊——如何處理學生衝突」，提供情緒支援、教授老師處理學生衝突方法和技巧、認識學生情緒背後危機徵兆，初步危機評估技巧及合宜的介入或支援方式。



製作香薰精油擴香石送給中六學生打打氣

Prepared aroma stone for S6 students in a bid to support them



教師發展日——園藝治療體驗之減壓工作坊
Teachers' development day — Relaxation workshop by using Horticultural Therapy

團聚、立志、啟程活動

Cheer Up! Power Up! Level Up! Program



4. 未來工作重點

總結各校 2020 至 2021 年度的主要工作重點，包括推動對「個人精神健康」的關注，加強在校學生對精神健康認識，識別學生需要（特別是特殊教育需要、情緒困擾及行為問題等）、配合學生的成長需要，推動學生的全人發展、促進學生的社交技巧，加強他們的人際關係及提升學生訂立學習方向的能力。另外，為切合現時初中學生情況，學校社工團隊計劃來年與學校訓導及輔導組舉辦有關初中性教育工作坊及網絡欺凌工作坊。此外，亦提供領袖訓練、鼓勵學生熱心參與義務工作、嘗試發掘不同的義工服務對象、預防學生吸毒問題、關注中一學生適應及協助有需要學生處理升學就業問題等。在家長方面，以講座或工作坊形式，裝備家長有關親子溝通技巧，子女學習環境轉變適應（網課／實體課）等。單位於 2021 年至 2024 年繼續以「精神健康」為服務主題，服務目標除了學生、教師及家長外，希望擴展至社區層面，分為數個層次，包括認識精神健康、自我關顧、享受生活、求同存異及和而不同，並帶出共融訊息。



為學生打氣的關愛行動

Whole School Caring Action



香港童軍總會綜合教育中心自 1995 年 6 月成立，至今已累積了接近 26 年成功辦學經驗。中心一直本著為社會不同人士提供教育機會，積極拓展各類型學術及興趣課程。

2020 至 2021 年度期間，中心開辦的課程多達 190 項，學員人數 2,625 人。1995 成立至今，參加課程人次有 150,667。2000 年起，中心推行會員制，進一步加強與學員的關係，迄今已有 5,971 名會員。

兒童及青少年課程

中心一向以兒童及青少年課程最受歡迎，課程類別主要是英語、普通話、藝術、音樂、電腦、數學、創意及科學等。另外，中心於本年度積極配合教育局推出一系列以科學探索為主題之課程，反應熱烈。

成人課程

本年度有 15 名學員經本中心報考認證試並通過考核，獲取「DFA 荷蘭花藝專科」公開考試證書，此證書獲荷蘭農業部長認可，其資格為歐盟認證之專業技術標準。

政府資助課程

中心除了推廣自行開辦之課程外，亦積極協助政府提供各類型資助課程。本中心今年共獲批 43 項由勞工及福利局資助之「成人教育課程」，主要涵蓋成人及長者電腦、英語及普通話會話，課程實用，師資良好，報讀反應熱烈。另外，中心於僱員再培訓局「ERB 年度頒獎禮 2020-21」上獲頒 ERB 課程管理獎，以表揚中心提供質量並重的培訓課程和服務，協助學員通過培訓增值自強。

未來展望

中心已成功為不同需要人士提供多種類學術及興趣課程。為配合香港人口不斷老化的市場現象，來年中心將積極照顧社會的不同年齡層，例如退休人士及長者，發掘所需課程，以達至終身學習的理念。



幼兒英語課程
English course for kids



職業治療助理基礎證書
Foundation Certificate in Occupational
Therapist Assistant Training



成人電腦班
Computer course for adult



咖啡調製班
Barista training course



咖啡拉花班
Latte art course



蘇子軒

2020年6月至12月這半年間，我和10多位來自不同背景的朋友一起演出「『戲』出望愛——精神健康計劃舞台劇」，過程中除了得到滿滿的友情及學到如何與人相處的技巧外，發現自己比以前勇敢和有信心，更渴望在幕前演出，表達對劇本的看法和情感。

由於是次劇本源於上次舞台劇——「密·友」，劇情上沒有太大變化，彌補我在上次未能演出此劇的遺憾，可惜因疫情關係，這次未能作現場演出，只能以拍攝方式表演，實在可惜。透過這次演出，我領會到拍攝和舞台劇是兩種完全不同的表演方式，兩者的體驗也不同，並感受到拍攝的樂趣。導師曾引用周星馳的句子「臨時演員也是演員」，以鼓勵我們演戲如人生一樣，那怕事情的主角不是自己，都應盡力去完成每件事情，那怕演的不是主角，也要用心演繹，在觀眾見不到的地方，努力讓角色演出更成功和突出地感動大家，向更多的人宣揚正向生命的訊息。



蘇子軒
SO Tsz-hin

紡織學會美國商會胡漢輝中學——黃曉雲老師

2019年9月開始，本校透過民政事務局資助的「青年生涯規劃服務計劃」，有幸成為童軍知友社的合作伙伴，本校學生亦因此得到參與不同活動的機會，藉以認識自己，並籌劃個人的未來。

在一眾活動中，令我印象最深刻的活動，就是「模擬放榜」體驗活動，學生既可體驗選科和面試的過程，同時亦有機會體驗收到「模擬成績單」後，需為個人調整選科策略之過程。學生在「模擬放榜」活動中態度認真，完成活動後，會開始思考個人未來，表現令人欣喜。另外，「生涯規劃成長小組」也是一個很有意思的活動，整個活動共有八節，學生以小組形式參與社工設計的各類活動，內容多元精彩，由「自我認識」至「工作面試技巧」也包含其中，參與學生都感謝社工的幫忙呢！

本校在這兩年間經歷了數次停課，學生回校上課的日子大幅減少，很多早已安排之生涯規劃活動都被迫延後，無論是活動舉行日期、形式甚至是內容等都得一改再改，幸得童軍知友社的社工盡力配合，各項活動最終得以順利完成。本校衷心感謝童軍知友社的協助和努力，讓本校學生受益良多。

聖若瑟英文中學 —— 特殊學習需要統籌主任梁威林老師

本校學生支援組為學生成長發展的其中一個重要分支，組員包括統籌主任、支援老師、專責輔導員及教學助理等，就著輔導學生的情緒及學習需要，與童軍知友社的專責社工保持緊密的合作關係。

學生支援組致力協助不同學習需要的學生，讓他們在校內及校外建立良好的人際關係，並在學習旅程上，建立自信及培養良好的學習動機；而童軍知友社的輔導團隊在過程中積極提供意見及協助組織不同範疇的活動，無論團隊遊戲或個人領袖訓練，都能讓學生理解自身能力，投入活動，建立良好的品格及提升社交能力。

學生支援組重視學生身心靈發展，除日常訓練外，亦和童軍知友社合作進行多項推動學生身心靈成長的活動，例如靜觀小組及社交小組，讓學生感受課堂以外的情緒演練，由富經驗的童軍知友社社工帶領，使學生的身心靈得到適切訓練。

此外，本校著重學生均衡成長，課外活動就是他們離開班房後的重點訓練場。學生支援組與童軍知友社合作下，歷年籌備的活動多姿多彩，包括烹飪班、樂器班、band 隊訓練、生涯規劃訓練、皮革用品製作及氣球場地設計班等，學生可以按自己的能力及興趣選擇參與，達到學業和興趣的平衡發展。

聖若瑟英文中學的學生支援組與童軍知友社合作多年，憑著互相信任、以人為本的信念，共同為本校學生創造更美好的將來。



梁威林老師 (左3, 攝於 2019 年 4 月)

Teacher LEUNG Wai-lam, William (Left3, photo taken on April 2019)

專訪 (賽馬會朗屏青少年服務中心)

樂善堂梁銖琚學校 —— 訓輔組主任姜婉珊老師

本校與朗屏中心合作十多年時間，我們在這段日子一直合作無間，童軍知友社致力為本校推行全方位輔導服務，委派了社工盧燕英姑娘駐校，推動不同的學習及成長支援活動，在 2020 年度更增派多一位駐校社工梁日麗姑娘，共同推行校內訓輔活動。同時，童軍知友社亦負責本校「成長的天空計劃」，協助及支援小四至小六有需要的學生提升其抗逆力，強化他們解決困難的能力，以面對成長的挑戰。

現今社會環境複雜，家庭關係、成長經歷、學業及人際關係等不同的原因都有機會令學生的情緒受困擾。為此，童軍知友社在預防性活動和補救性工作上均積極配合各持份者的需要，營造正面、和諧及關愛的校園，讓學生在這小學階段得到更多關心和支持，健康和快樂地成長。

最後，我衷心感謝童軍知友社的全力支援，從構思、策劃、推動，以致執行都積極配合本校學生及家長的需要，令各項輔導計劃得以成功推行。



訓輔組主任姜婉珊老師 (中) 與盧燕英社工 (左) 及梁日麗社工 (右) 合照
Discipline Master Ms KIANG Yuen-shan (middle) and
School Social Worker Ms LOH Yin-ying (left)
and Ms LEUNG Yat-lai (right)

陳浩銘, Zita

「同行者計劃」由2020年7月起舉辦至今，計劃內容是由義工帶領少數族裔小朋友了解香港文化及交流，我從未接觸過少數族裔，而這個計劃能令我深入了解他們。

義工們和少數族裔小朋友一同渡過不少節日，例如中秋節、聖誕節和新年等。參加這個計劃提升了我在策劃活動方面的能力及創意，例如實體活動因受疫情影響轉為網上舉行，我們需面對很多限制，思考如何透過有趣的活動帶動氣氛，拉近隔著螢幕前的彼此。

我覺得參加團隊活動讓我多了機會參加及接觸自己未曾接觸過的活動，從而充實自己，例如童軍交流團到其他國家做義工活動。成為童軍使我得到更多學習機會，不斷挑戰自我和學習新知識。



利曉盈, Hilly

對我來說印象最深刻的活動是在2018年參加的「知友社繽紛同樂日」，設計活動時，參照韓國人氣綜藝節目“Running man”的創新形式，加入童軍的元素，最終設計為我們的重點活動——「鬥智鬥力的“Running Scout”」。那時真的感到很有成就感，不但讓參加者認識童軍，也讓我對傳統的童軍活動改觀。在策劃活動時，雖然感到非常忙碌，但最終見到參加者積極參與和開心，所有辛勞都是值得的。

在舉辦繽紛同樂日中，我由參加者身份轉變為策劃者，這項目讓我學習到不同策劃活動的技巧和接受別人的意見，也體驗到需要配合對象的特點和活動目的去設計活動是一件艱難的事，所以感謝知友社給我機會，讓我接觸到不同活動，從中不斷增值自己。



張芷筠, Kary

令我印象最深刻的活動是交流團，過程中我懷著緊張的心情。因為我較內向，當需要和一些語言不通或剛認識的人去溝通會較膽怯。參加知友社的活動後，我認為自己在個人成長方面有改善，在第一次參加交流團時，我幸運地成為小組隊長，當時因背負隊長的角色，因此提醒自己要做得好。交流團後，我在與別人溝通時的自信心和應對能力都有所長進。

參加制服團隊的活動中，因我背負著童軍身份，更要提醒自己參加活動的目的，就如「童軍勇敢不怕難」，面對困難時提醒自己要勇於挑戰。參加非制服團隊活動，令我有更大的創造力，以「同行者計劃」為例，我在計劃中擔當大姐姐角色，在籌備活動過程中讓自己更能勇於創新。





薈色園主辦可道中學 —— 鄒志文校長

陳潔瑩 社工



鄒志文校長
Principal CHAU Chi-man

對學生輔導工作的理念

鄒校長認為學生輔導有兩個重要的理念：第一，學校學生輔導工作應該是一個全校參與的模式。每位老師均可作為學生的生命伙伴，每位學生願意與老師分享。若學生遇上問題能夠找老師協助；不單只是老師，同學之間也可以成為分享或求助的伙伴。學校的師生能建立一個全校輔導模式，成為學生一個強大的學校支援網絡。第二，輔導工作應該是宏觀的。輔導工作除了「全校性」外，更應該包含以級為本、以班為本、以小組為本及以個人為本的工作。鄒校長認為學校校風的建立是與學校對學生的關懷和輔導有直接關係。

鄒校長認為建立關愛的校風首先要由輔導計劃去帶動，然後由級的層面去了解不同級別學生的需要，如中一學生有適應新環境的需要、中二及中三的學生有青春期成長中與性有關的問題的需要、高中學生有選科升學及應試的需要等。班本的輔導工作方面，以學生在班裡建立歸屬感的需要為主。若學生的歸屬感能夠建立得好，同學之間的支援網絡亦自然建立起來，而班中老師亦為支持者之一。小組輔導模式是針對一些遇到同類問題的學生羣組，如人際社交相處問題，能夠以小組輔導形式提供適切的協助。在個人層面而言，鄒校長相信每位學生在成長道路上一定會遇上不同大小的問題，若學校能建立上述全校輔導支援網絡模式，無論學生遇上甚麼問題，也能發現身邊總有支援者（老師或同學）協助，不會出現有困難的學生沒有支援的情況。

最後，鄒校長十分重視老師對學生德育的培育。他期望學生畢業後能知法守規，對社會做到勇於承擔、對別人能夠懂得體諒及愛他人、對自己能做到熱愛生命和有自信，並能在個人範疇內追求卓越。

總結來說，鄒校長期望學校能做到三方面：建立嚴謹校風、締造關愛校園文化及追求卓越。

對學校社工工作服務的看法

鄒校長認為學校社工與學校是一個很重要的合作伙伴關係，雙方需要互相合作，大家在各自不同的專業範疇裡的目標是一致的，均以「協助學生成長」為目標。在過往一起合作的日子裡，面對學生的問題時，學校與社會工會一起商量，互相合作及補足，讓學生的問題得以解決。鄒校長特別珍惜這種互助合作的伙伴關係。

對未來的合作和期望

鄒校長期望社工的輔導專業知識（如敏銳度、面談技巧等），能協助老師提升輔導效能，並多舉辦一些與老師在學生輔導工作上互相交流及經驗分享的工作坊，社工與老師一起發揮相輔相成的作用，輔助學生成長，令學生成為最終受惠者。

與學校社會工作服務的合作

文老師已加入「元中」大家庭九年，其中五年為輔導組成員，今學年開始負責帶領輔導組及共融教育組。過去數年，文老師不時轉介有需要的個案予駐校社工，以協助解決學生及其家人的困難，並作出情緒、社交及成長等支援。此外，文老師亦不時與駐校社工合作舉辦活動，包括義工活動、訓練營及興趣班等，期望透過活動加強學生的自信心及發展不同才能。

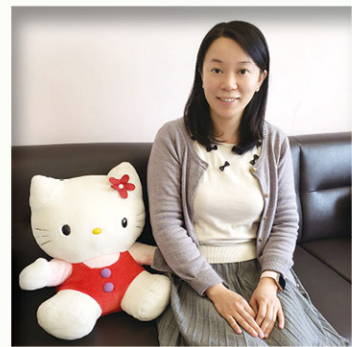
對學校社會工作服務的評價

數年合作中，文老師認為駐校社工除了給予學生「家人的感覺」、讓學生在校內感受到關愛外，亦能於日常工作中給予學生正面影響，包括建立學生的正向價值觀，並鼓勵學生把所學實踐出來，向個人目標進發。

文老師亦認為自從政府實施「一校兩社工」政策後，社工的支援比前更為足夠，特別是在疫情下學生的情緒及與家人的關係時有變化，社工現時對這類個案的跟進比以前更緊密。

未來與展望

隨著近年與精神科有關的個案增加，文老師期望未來能與駐校社工多合作舉辦此類個案的預防及治療性活動，以協助學生更能活得健康，並投入校園生活。另外，基於兩間社工室分別位於學校四及五樓，學生未必會經常到社工室了解社工資訊，故建議可在學校地下當眼位置增設宣傳板，以提升活動宣傳效果。



文素珊老師
Teacher MAN So-shan

圓玄學院妙法寺內明陳呂重德紀念中學 —— Ms. KAUR

鄭曉鋒社工

Ms. KAUR 是位十分重視家庭及子女的家長，然而因工作關係，兒子與母親的關係日漸疏離，於學校表現亦開始出現問題，彼此面臨極大的挑戰。

茫無頭緒如何處理以上種種問題的 Ms. KAUR，最終在班主任幫忙下轉介駐校社工跟進，並開始與駐校社工接觸，合作處理以上問題。

Ms. KAUR 表示於這一年多的時間，兒子的情況高低起伏，家庭環境驟晴驟雨。Ms. KAUR 非常感激駐校社工的幫助，認為駐校社工沒有忽略他們的需要及感受，並盡力協助尋找不同的資源支援他們家庭的需要，更重要是陪伴她兒子及其家庭渡過一個又一個的難關。

當問及家長對駐校社工服務有什麼意見時，Ms. KAUR 對駐校社工的服務表示讚賞，並認為駐校社工服務能幫助到學生及家長解決問題。最後，她再次感謝社工的持續支援。



Ms. KAUR

社 工：你是如何認識學校社工的？

尤同學：記得我是中二插班到這間學校，初來學校時沒有什麼朋友，但當中有同學帶我來認識曾姑娘，自那天開始，我幾乎每天放學後都會和同學到社工室找你傾訴。

社 工：你對社工印象如何？

尤同學：我覺得曾姑娘很親切和溫柔，令我很容易親近。

社 工：你曾參加過社工舉辦的什麼活動呢？

尤同學：我參加的活動不多，只有幾次日營，但當中的歷奇活動令我印象較深，因為大家需要共同努力完成目標，令我明白團隊精神的重要性。另外，初來這間學校時，經常於午膳時間到社工室與曾姑娘一起傾談，有時曾姑娘又會介紹其他同學給我認識，邀請我與其他同學一齊玩桌上遊戲，令我增加對學校的歸屬感。

社 工：除了活動外，你覺得社工在哪一方面能幫助你？

尤同學：在疫情期間，我的情緒較為波動、不開心，所以便透過“WhatsApp”與曾姑娘傾談，我記得很多時在晚上找曾姑娘傾談，她會耐心地處理我的問題和情緒。

社 工：你覺得與社工傾談有什麼幫助？

尤同學：在傾談過程中，除了協助我舒緩自己的情緒、更加認識自己的需要和幫我一起解決問題和疑惑外，更可以作為橋樑，將我的想法向家人和學校反映，令我清晰知道自己對未來或讀書的目標是什麼。

社 工：其實我也看見你有很多成長，例如比以前更加懂得處理壓力、更肯定自己的優點和長處，清晰自己的讀書目標。多謝你今天接受我的訪問。



尤嘉莉同學（左）與曾玉英社工（右）

Student YAU Ka-lee (left) and School Social Worker TSANG Yuk-ying (right)



咖啡調製員基礎證書課程導師 —— 黎泰延老師，Jimmy

中心職員：何時開始接觸咖啡及如何入行？

Jimmy：以前我是個反叛青年，中學時讀書成績差，中三那年更被趕出校。到了一間酒店的廚房工作，由水吧開始由低做起，猶如一杯馥郁的咖啡，需經過烘焙和蒸餾等步驟，苦心經營，逐漸磨練出堅毅意志。之後，於多個國際專業機構獲得專業咖啡培訓導師的資格，更為國際專業培訓機構擔任考試場地評核員。

中心職員：教學路程上，有遇到困難嗎？

Jimmy：當學員遇到學習困難時，認真觀察他們實習的情況，耐心地循循善誘、不厭其地為他們重複示範並講解步驟重點，務求他們能掌握箇中技巧。以開明及輕鬆的教學方法，鼓勵學員勇於交流和嘗試，藉以瞭解他們的進度，並加以合適的指導和輔助，與學員建立亦師亦友的關係，促使正面和良好的課堂氣氛。

中心職員：你認為如何才能成為一個合格的咖啡師？在你看來，女咖啡師和男咖啡師有什麼不同？

Jimmy：我認為要先認識咖啡的知識，無論女或男都需要熟悉各項國際專業咖啡製作以至用具的標準，瞭解世界各地的咖啡文化與行業發展。咖啡製作的國際專業知識及分享自身寶貴的行業經驗，例如咖啡豆產地、選豆技巧、處理方式和發酵過程等。另一方面，要成為咖啡師，除了看一些咖啡書籍及上堂學習，還要有好手勢。由磨粉粗幼、咖啡粉的比例、水溫、沖泡時間等都需講究，並逐步嘗試，積極練出沖泡的特點去當上咖啡師。

中心職員：對於希望投身咖啡行業的人有甚麼心得分享？

Jimmy：咖啡師通常由低做起，打好基礎，像茶餐廳「打雜」，掃地、洗廁所甚麼都要做。初時會先負責加咖啡豆和抹咖啡機，慢慢才開始試沖咖啡。做咖啡師需要面對客人，一般會聘請性格外向的，即使不懂咖啡亦可，起薪點約每月萬二至萬四元左右。咖啡師薪酬一般有萬五至萬八元，頂薪點大概二萬多元，不過這批人通常已成為老闆。咖啡師的晉升之路是由初級調配師、調配師、資深調配師、首席調配師，最後才到咖啡師。工作時間為每日10小時，分為早、午兩班及輪班工作。咖啡師入行時的主要工作是調配咖啡，累積經驗後，表現良好者更有機會擔任培訓及管理工作。咖啡師的基本職責是沖出令客人滿意的咖啡，但若懂得加上「裝飾」——拉花，絕對可提升顧客的體驗。因為一杯芳香的咖啡可創造出獨特的口感，而加上變化多端的拉花圖案後，更可增加視覺享受。



黎泰延先生
Jimmy

50 後的麗明在 2019 年 6 月後因面對社會運動及疫情的挑戰，加入了失業大軍，在經濟低迷下找工作往往碰到很多失敗。在偶然的機會下，麗明報讀了本中心的保健員證書課程。

保健員證書課程旨在讓學員掌握在院舍照顧長者的護理技巧，如失禁護理、餵食技巧和藥物派發等。課程亦包括院舍參觀，所有安排均能鞏固學員對院舍運作及照顧長者的技巧，以便學員畢業後投身安老院舍的職位。

課程由 2020 年 6 月開始，初期學習時，因已拋開書包十幾年，加上年紀漸長，記憶力亦不太好，在 312 小時的課程期間，強將知識背誦起來加上實習的項目程序又多又繁複，是比較困難的。

令麗明印象難忘的是因為疫情關係，課程經歷了兩次停課，最長的一次歷時兩個半月。在這過程中，麗明曾想過放棄，把心一橫努力找工作算了，但一想到之前努力的成果便白白浪費了，又重回初心。麗明在停課期間找到一份與學習相關的工作，並在學校所學到的知識應用在工作上。最後於 2021 年 3 月復課，麗明獲上司的體諒，願意遷就上班時間讓她完成餘下的課堂。

復課後，麗明表示學員都有點「改變」起來，沒有學員中途退出。大家都在愉快與積極的環境下學習，這種學習氣氛在學員間互相感染，願意於課堂後繼續留校實習，以應付考試，而且導師亦為學員設計了實務試的「秘笈」，使同學更易掌握每個考試步驟。在雙贏的局面下，考試終能「一take 過」完成。

原本三個月能完成的課程，學員終於在 2021 年 4 月順利畢業了。

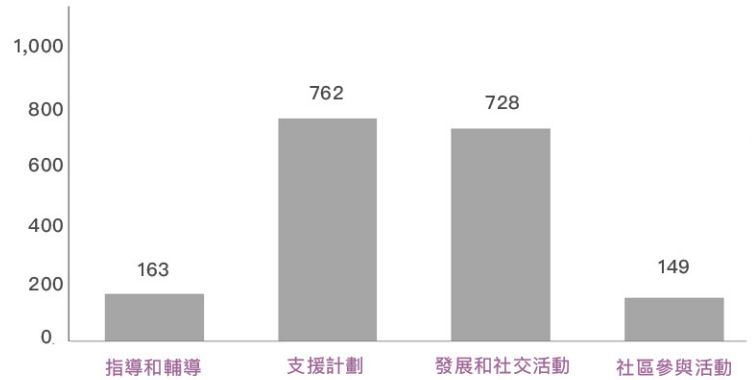
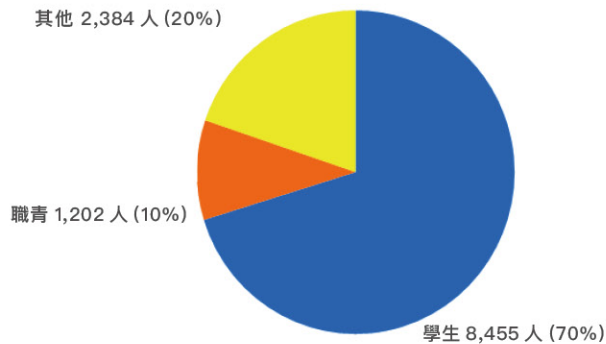
最後，麗明鼓勵各失業的中年人士，學海無涯，只有不斷進修及不放棄才能改變自己。



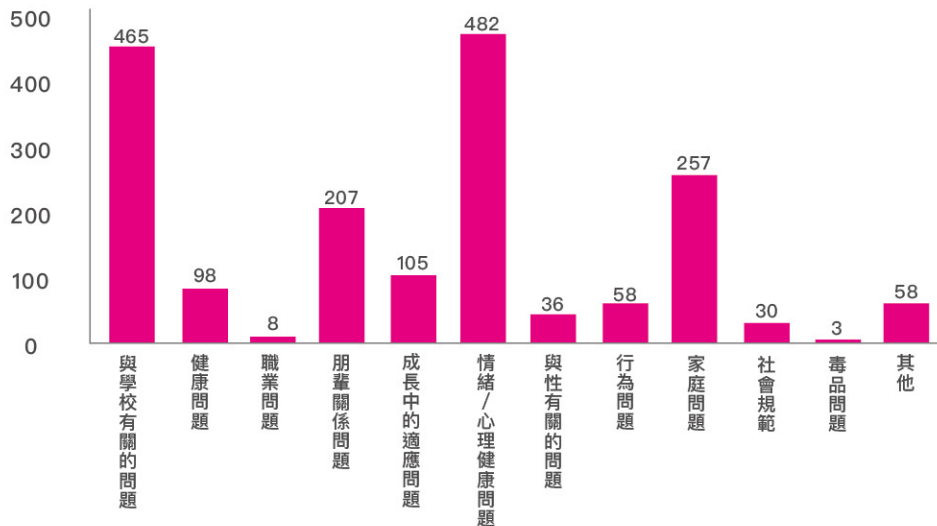
保健員證書課程
Health Worker Training Course



會員職業分佈 (會員人數 : 12,041 人) 活動目標分類 (活動總數 : 1,802 個)



個案問題性質分類 (個案總數 : 1,807 宗)



活動項目數量及出席人次

單位名稱	活動項目數量	節數	人數	人次
賽馬會啟業青少年服務中心	853	2,793	106,509	124,926
賽馬會朗屏青少年服務中心	709	1,850	44,723	63,685
學校社會工作服務	240	722	18,773	19,401
總數	1,802	5,365	170,005	208,012

個別輔導統計

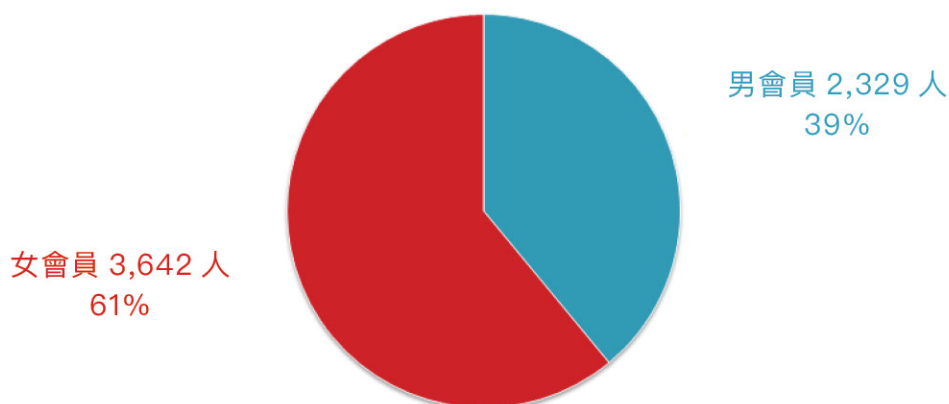
單位名稱	個案數量	面見總次數	個人諮詢
賽馬會啟業青少年服務中心	301	2,820	2,062
賽馬會朗屏青少年服務中心	468	6,339	1,155
學校社會工作服務	1,038	16,797	8,643
總數	1,807	25,956	11,860

青年發展活動

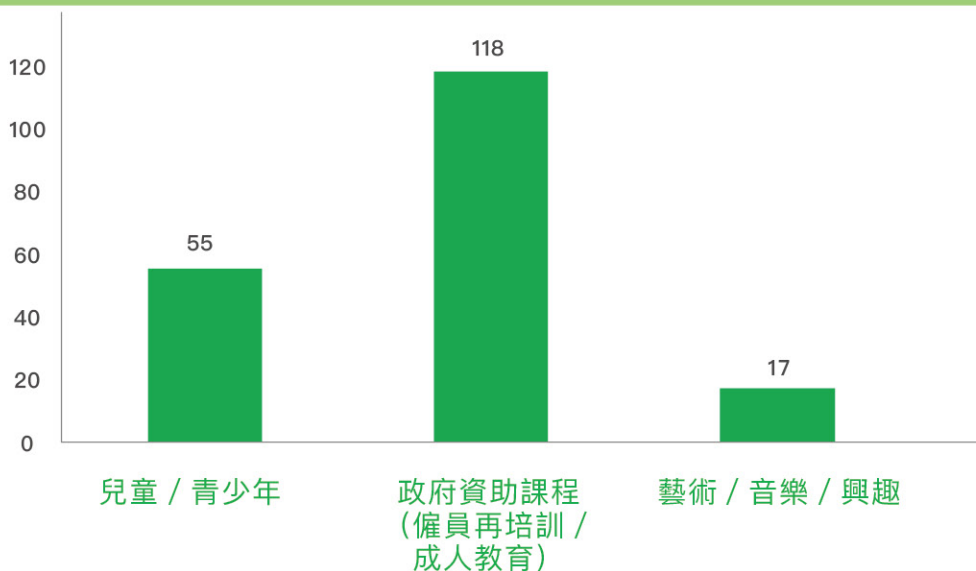
性質	活動數目	活動節數	出席人數
領袖訓練	167	323	3,393
義工服務	82	200	1,838
社區參與	33	85	1,147
學習 / 交換計劃	0	0	0
總數	282	608	6,378



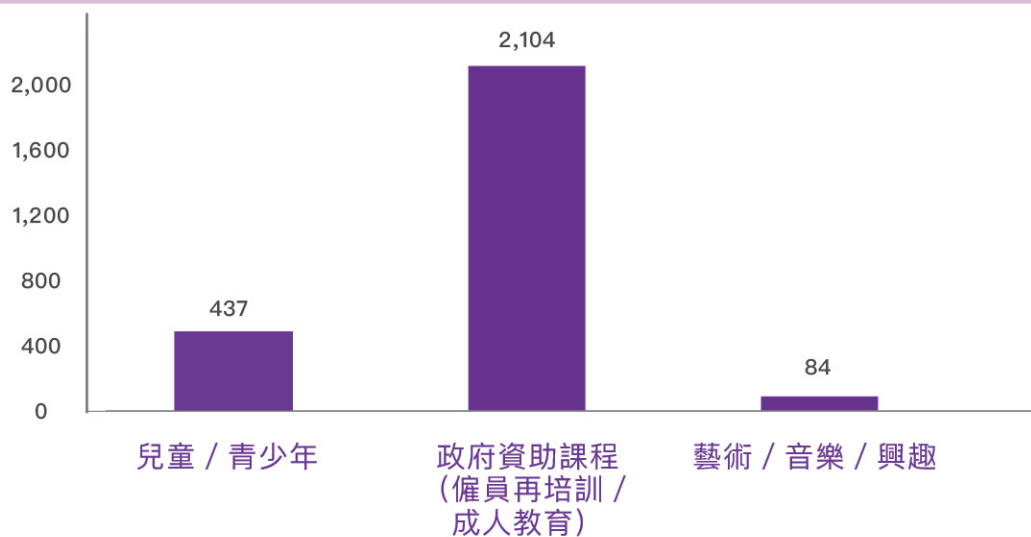
會員分佈（會員人數：5,971 人）



課程類別分佈（課程總數：190 個）



學生人數分佈（學生總數：2,625 人）





童軍活動及發展

本社轄下的 10 個童軍旅（見下表），均以服務青少年為己任，向成員提供有進度性的訓練和多姿多采的活動，以吸納更多青少年認識及參與童軍活動，為培育社會未來的棟樑出一分力。

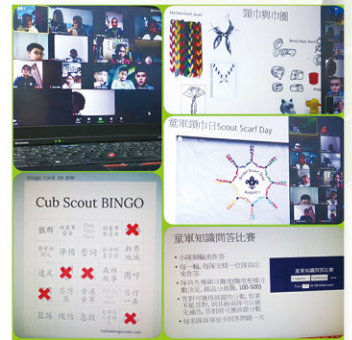
截至 2021 年 3 月 31 日止，本社屬下童軍旅成員合共 568 人（小童軍 72 人、幼童軍 186 人、童軍 149 人、深資童軍 57 人、樂行童軍 10 人及童軍領袖 94 人），於各領袖悉心帶領下，發展穩步上揚，運作日趨成熟。

本社屬下童軍旅：

旅團	旅長
東九龍第 138 旅	吳凱帆先生
荃灣第 42 旅	郭靈琳先生
沙田南第 45 旅	董曼琪女士
十八鄉第 22 旅	高兆基先生
港島第 241 旅	羅嘉輝先生
大埔北第 6 旅	吳俊蔚先生
新界第 1184 旅	黃 彪先生
新界第 1185 旅	李彩鳳女士
港島第 1759 旅	葉彥康先生
新界第 1782 旅	王永權先生



港島第 241 旅活動 —— 糖果積木遊戲
241st Hong Kong Group activity —— Candy building blocks game



荃灣第 42 旅網上集會
Online meeting of 42nd Tsuen Wan Group

於 2020 至 2021 年度，受疫情影響，為保障童軍成員的健康安全，本社屬下童軍旅均按總會指引停止所有實體集會、活動或訓練，並善用視像及線上形式保持學習及聯繫，經歷多個月努力及適應，各旅均已有疫情下的應變方案，盡所能繼續維持童軍訓練。

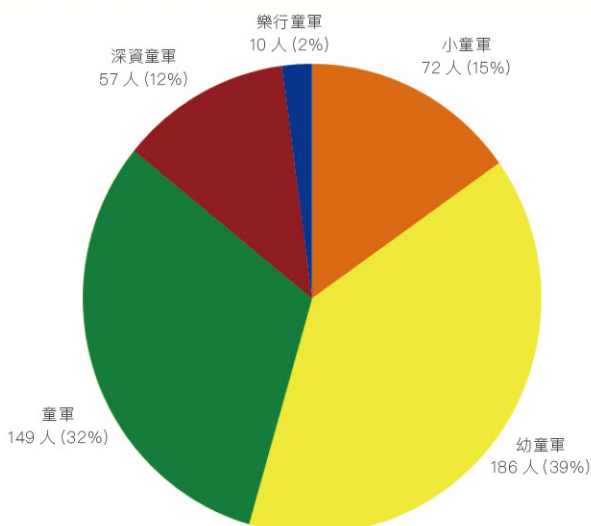


十八鄉第 22 旅深資童軍集會
Venture Scout Group Meeting of 22nd Shap Pat Heung Group

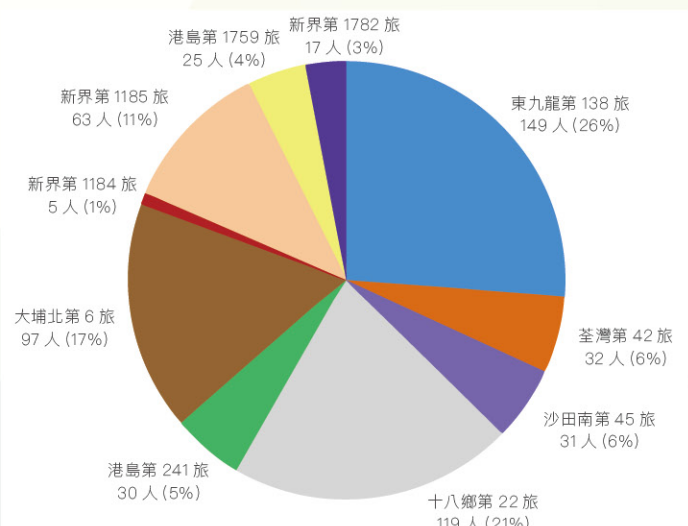


十八鄉第 22 旅網上集會
Online meeting of 22nd Shap Pat Heung Group

各支部成員人數（總數：474 人）



各童軍旅人數分佈（總數：568 人）





Independent auditor's report to the Executive Committee of The Friends of Scouting (A subsidiary of Scout Association of Hong Kong)

Opinion

We have audited the financial statements of The Friends of Scouting (the "Entity") set out on pages 4 to 35, which comprise the statement of financial position as at 31 March 2021, and the statement of comprehensive income, the statement of changes in funds and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements give a true and fair view of the financial position of the Entity as at 31 March 2021 and of its financial performance and cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA").

Basis for opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKASs") issued by the HKICPA. Our responsibilities under those standards are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the Entity in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other matter

The financial statements of the Entity for the year ended 31 March 2020 were audited by another independent auditor whose report dated 30 June 2020 expressed an unmodified opinion on those financial statements.

Responsibilities of the Executive Committee and those charged with governance for the financial statements

The Executive Committee is responsible for the preparation of financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA, and for such internal control as the Executive Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Committee is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Committee either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

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Independent auditor's report to the Executive Committee of The Friends of Scouting (continued) (A subsidiary of Scout Association of Hong Kong)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKASs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKASs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Committee.
- Conclude on the appropriateness of the Executive Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

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Independent auditor's report to the Executive Committee of The Friends of Scouting (continued) (A subsidiary of Scout Association of Hong Kong)

Auditor's responsibilities for the audit of the financial statements (continued)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Baker Tilly Hong Kong Limited
 Certified Public Accountants
 Hong Kong, 29 JUN 2021
 Tsang Yuen Yee, Janet
 Practising certificate number P07125

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The Friends of Scouting (A subsidiary of Scout Association of Hong Kong) Statement of comprehensive income for the year ended 31 March 2021 (Expressed in Hong Kong dollars)

	Note	2021 HKD	2020 HKD
Income			
Government subventions	3	55,430,384	50,035,920
Course fees - Education Centre		861,490	2,927,183
Subsidy from Scout Association of Hong Kong		-	13,240
Donations from The Hong Kong Jockey Club Charities Trust	4	1,650,475	1,687,423
Lotteries Fund Block Grant		240,382	211,549
Other operating income	5	1,636,177	1,278,274
Interest income from Development Fund		80,000	96,000
		<u>59,898,908</u>	<u>56,249,589</u>
Expenditure			
Activities and programme expenses - net	6	2,204,046	3,092,117
General operating expenses	7	51,576,843	48,482,513
Course expenses - Education Centre		448,808	1,464,590
Lotteries Fund Block Grant expenses		240,382	205,354
Interest on lease liabilities		45,991	74,910
		<u>54,516,070</u>	<u>53,319,484</u>
Surplus and total comprehensive income for the year	8	<u>5,382,838</u>	<u>2,930,105</u>

The notes on pages 10 to 35 form part of these financial statements.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Statement of financial position as at 31 March 2021
(Expressed in Hong Kong dollars)

	Note	2021 HKD	2020 HKD
Non-current assets			
Plant and equipment	9	897,832	718,778
Right-of-use assets	10	1,172,722	2,345,443
		<u>2,070,554</u>	<u>3,064,221</u>
Current assets			
Accounts receivable	11	4,205,805	5,388,970
Rent and rates subvention receivable	11	-	573
Amount due from Hong Kong Scout Foundation	12	9,000,000	9,000,000
Cash and cash equivalents	13	26,371,809	22,888,573
		<u>39,577,614</u>	<u>37,278,116</u>
Current liabilities			
Accounts payable	11	6,756,184	7,785,524
Amount due to Scout Association of Hong Kong	14	866,514	3,247,011
Deferred income in respect of designated donation and subventions for acquisition of plant and equipment	15	783,810	699,547
Unspent subventions refundable to the Social Welfare Department	16	459,796	490,450
Unspent subventions refundable to the Education Bureau	17	230,539	129,187
Unspent donations from The Hong Kong Jockey Club Charities Trust	18	354,242	317
Lease liabilities	19	1,202,130	1,172,477
		<u>10,653,215</u>	<u>13,524,513</u>
Net current assets		<u>28,924,399</u>	<u>23,753,603</u>
Total assets less current liabilities		<u>30,994,953</u>	<u>26,817,824</u>
Non-current liabilities			
Lease liabilities	19	-	1,202,130
NET ASSETS		<u>30,994,953</u>	<u>25,615,694</u>

The notes on pages 10 to 35 form part of these financial statements.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Statement of financial position as at 31 March 2021 (continued)
(Expressed in Hong Kong dollars)

	Note	2021 HKD	2020 HKD
FUNDS EMPLOYED			
Development Fund		<u>4,841,033</u>	<u>4,761,033</u>
Accumulated Fund		<u>7,042,580</u>	<u>5,858,683</u>
Restricted Funds			
Lump Sum Grant Reserve Fund		16,176,819	12,542,987
Provident Fund Reserve Fund		2,457,154	1,971,975
Subvention Reserve Fund		453,637	453,637
Lotteries Fund Block Grant Reserve Fund	20	23,730	27,379
		<u>19,111,340</u>	<u>14,995,978</u>
TOTAL FUNDS		<u>30,994,953</u>	<u>25,615,694</u>

Approved and authorised for issue by the Executive Committee on 29 June 2021.


SHUM Man-kyong
Chairman


CHEUNG Kok-keung
Treasurer

The notes on pages 10 to 35 form part of these financial statements.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Statement of changes in funds
for the year ended 31 March 2021
 (Expressed in Hong Kong dollars)

	Development Fund HKD	Accumulated Fund HKD	Lump Sum Grant Reserve Fund HKD	Provident Fund Reserve Fund HKD	Subvention Reserve Fund HKD	Lotteries Fund Block Grant Reserve Fund HKD	Total HKD
At 1 April 2019	4,665,033	5,645,131	10,305,455	1,670,450	453,637	57,139	22,796,845
Surplus and total comprehensive income for the year	-	2,930,105	-	-	-	-	2,930,105
Reclassification adjustment relating to interest income	96,000	(111,139)	14,983	-	-	156	-
Reclassification adjustment relating to Government subventions	-	(2,605,414)	2,222,549	382,865	-	-	-
Overspent Government subventions for the year	-	-	-	-	-	(29,916)	(29,916)
Provident fund adjustment for previous year	-	-	-	(81,340)	-	-	(81,340)
At 31 March 2020	<u>4,761,033</u>	<u>5,858,683</u>	<u>12,542,987</u>	<u>1,971,975</u>	<u>453,637</u>	<u>27,379</u>	<u>25,615,694</u>

The notes on pages 10 to 35 form part of these financial statements.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Statement of changes in funds (continued)
for the year ended 31 March 2021
 (Expressed in Hong Kong dollars)

	Development Fund HKD	Accumulated Fund HKD	Lump Sum Grant Reserve Fund HKD	Provident Fund Reserve Fund HKD	Subvention Reserve Fund HKD	Lotteries Fund Block Grant Reserve Fund HKD	Total HKD
At 1 April 2020	4,761,033	5,858,683	12,542,987	1,971,975	453,637	27,379	25,615,694
Surplus and total comprehensive income for the year	-	5,382,838	-	-	-	-	5,382,838
Reclassification adjustment relating to interest income	80,000	(81,224)	1,205	-	-	19	-
Reclassification adjustment relating to Government subventions	-	(4,117,717)	3,632,627	485,090	-	-	-
Overspent Government subventions for the year	-	-	-	-	-	(3,668)	(3,668)
Provident fund adjustment for previous year	-	-	-	89	-	-	89
At 31 March 2021	<u>4,841,033</u>	<u>7,042,580</u>	<u>16,176,819</u>	<u>2,457,154</u>	<u>453,637</u>	<u>23,730</u>	<u>30,994,953</u>

The notes on pages 10 to 35 form part of these financial statements.

8

The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Statement of cash flows
for the year ended 31 March 2021
(Expressed in Hong Kong dollars)

	Note	2021 HKD	2020 HKD
Operating activities			
Surplus for the year		5,382,838	2,930,105
Adjustments for:			
- Interest income		(361,269)	(449,219)
- Interest on lease liabilities	8(a)	45,991	74,910
- Depreciation on plant and equipment	8(c)	696,035	533,877
- Depreciation on right-of-use assets	8(c)	1,172,721	1,172,722
- Loss on written off of plant and equipment	8(c)	45	6,218
- Increase/(decrease) in Provident Fund Reserve Fund		89	(81,340)
- Decrease in Lotteries Fund Block Grant Reserve Fund		(3,668)	(29,916)
Operating cash flows before working capital changes		6,932,782	4,157,357
Decrease/(increase) in accounts receivable		1,183,165	(1,427,112)
Decrease in rent and rates subvention receivable		573	184
(Decrease)/increase in accounts payable		(1,029,340)	1,969,048
(Decrease)/increase in amount due to Scout Association of Hong Kong		(2,380,497)	714,292
Increase/(decrease) in deferred income in respect of designated donation and subventions for acquisition of plant and equipment		84,263	(55,601)
(Decrease)/increase in unspent subventions refundable to the Social Welfare Department		(30,654)	157
Increase in unspent subventions refundable to the Education Bureau		101,352	47,544
Increase/(decrease) in unspent donations from The Hong Kong Jockey Club Charities Trust		353,925	(7,723)
Net cash generated from operating activities		5,215,569	5,398,146
Investing activities			
Increase in amount due from Hong Kong Scout Foundation		-	(500,000)
Interest received		361,269	449,219
Payment for purchase of plant and equipment		(875,134)	(473,910)
Net cash used in investing activities		(513,865)	(524,691)
Financing activities			
Interest on lease liabilities paid		(45,991)	(74,910)
Capital element of lease rental paid	23	(1,172,477)	(1,143,558)
Net cash used in financing activities		(1,218,468)	(1,218,468)
Net increase in cash and cash equivalents		3,483,236	3,654,967
Cash and cash equivalents at 1 April		27,888,573	19,233,586
Cash and cash equivalents at 31 March	13	26,371,809	22,888,573

The notes on pages 10 to 35 form part of these financial statements.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements
(Expressed in Hong Kong dollars)

1 Entity information

The Friends of Scouting (the "Entity"), which was formed in 1969, is a subsidiary organisation of Scout Association of Hong Kong, a charitable body. It supplements Scout Association of Hong Kong's services to the community by conducting training, developmental activities and other programmes with an emphasis for young people who are not uniformed members of the Scout Association of Hong Kong. Its registered office is located at Room 814, Hong Kong Scout Centre, Scout Path, Austin Road, Kowloon, Hong Kong.

The Entity is a charitable organisation within the meaning of Section 88 of the Inland Revenue Ordinance and, accordingly, is exempt from Hong Kong taxation.

The financial statements include the operations of head office of the Entity ("Head Office"), Jockey Club Kai Yip Service Centre for Children & Youth ("Kai Yip"), Jockey Club Long Ping Service Centre for Children & Youth ("Long Ping"), School Social Work Service ("School Social Work Unit") and Scout Association of Hong Kong - Education Centre ("Education Centre").

2 Significant accounting policies

(a) Statement of compliance

These financial statements have been prepared in accordance with all applicable Hong Kong Financial Reporting Standards ("HKFRSs"), which collective term includes all applicable individual Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards and Interpretations issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"), accounting principles generally accepted in Hong Kong. A summary of the significant accounting policies adopted by the Entity is set out below.

The HKICPA has issued certain new and revised HKFRSs which are first effective or available for early adoption for the current accounting period of the Entity. There have been no significant changes in accounting policies applied on these financial statements as a result of these developments.

The Entity has not applied any new standard or interpretation that is not yet effective for the current accounting period (see note 25).

(b) Basis of preparation of the financial statements

These financial statements are presented in Hong Kong dollars ("HKD"), which is the Entity's functional currency.

The measurement basis used in the preparation of the financial statements is the historical cost basis.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

2 Significant accounting policies (continued)

(b) Basis of preparation of the financial statements (continued)

The preparation of financial statements in conformity with HKFRSs requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenditures. The estimates and associated assumptions are based on historical experience and various other factors believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying amounts of assets and liabilities not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

(c) Plant and equipment

Plant and equipment are stated in the statement of financial position at cost less accumulated depreciation and impairment loss (see note 2(f)(ii)).

Plant and equipment are depreciated at rates sufficient to write off their cost less accumulated impairment loss and estimated residual value over their estimated useful lives on a straight-line basis as follows:

Leasehold improvements	4 years or over the lease terms if shorter
Motor vehicle, furniture and fixtures	4 years
Equipment	3 to 4 years

Where parts of an item of plant and equipment have different useful lives, the cost of the item is allocated on a reasonable basis between the parts and each part is depreciated separately. Both the useful life of an asset and its residual value, if any, are reviewed annually.

Gains or losses arising from the retirement or disposal of an item of plant and equipment are determined as the difference between the net disposal proceeds and the carrying amount of the item and are recognised in income and expenditure on the date of retirement or disposal.

(d) Leases

At inception of a contract, the Entity assesses whether the contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Control is conveyed where the customer has both the right to direct the use of the identified asset and to obtain substantially all of the economic benefits from that use.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

2 Significant accounting policies (continued)

(d) Leases (continued)

At the lease commencement date, the Entity recognises a right-of-use asset and a lease liability, except for short-term leases that have a lease term of 12 months or less and leases of low-value assets which, for the Entity are primarily laptops and office furniture. When the Entity enters into a lease in respect of a low-value asset, the Entity decides whether to capitalise the lease on a lease-by-lease basis. The lease payments associated with those leases which are not capitalised are recognised as an expense on a systematic basis over the lease term.

Where the lease is capitalised, the lease liability is initially recognised at the present value of the lease payments payable over the lease term, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, using a relevant incremental borrowing rate. After initial recognition, the lease liability is measured at amortised cost and interest expense is calculated using the effective interest method.

The lease liability is remeasured when there is a change in future lease payments arising from a change in an index or rate, or there is a change in the Entity's estimate of the amount expected to be payable under a residual value guarantee, or there is a change arising from the reassessment of whether the Entity will be reasonably certain to exercise a purchase, extension or termination option. When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

The right-of-use asset recognised when a lease is capitalised is initially measured at cost, which comprises the initial amount of the lease liability plus any lease payments made at or before the commencement date, and any initial direct costs incurred. The right-of-use asset is subsequently stated at cost less accumulated depreciation and impairment losses (see note 2(f)(ii)). Depreciation is calculated to write off the cost of right-of-use asset using the straight line method over the term of lease.

(e) Accounts receivable

A receivable is recognised when the Entity has an unconditional right to receive consideration. A right to receive consideration is unconditional if only the passage of time is required before payment of that consideration is due. If revenue has been recognised before the Entity has an unconditional right to receive consideration, the amount is presented as a contract asset.

Receivables are stated at amortised cost using the effective interest method less allowance for credit losses (see note 2(f)(i)).

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

2 Significant accounting policies (continued)

(f) Credit losses and impairment of assets

(i) Credit losses from financial assets

The Entity recognises a loss allowance for expected credit losses ("ECLs") on the financial assets measured at amortised cost (including accounts receivable, amount due from Hong Kong Scout Foundation and cash and cash equivalents).

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all expected cash shortfalls (i.e. the difference between the cash flows due to the Entity in accordance with the contract and the cash flows that the Entity expects to receive), discounted at the original effective interest rate, when the effect of discounting is material.

The maximum period considered when estimating ECLs is the maximum contractual period over which the Entity is exposed to credit risk.

In measuring ECLs, the Entity takes into account reasonable and supportable information that is available without undue cost or effort. This includes information about past events, current conditions and forecasts of future economic conditions.

Loss allowances for accounts receivables are always measured at an amount equal to lifetime ECLs which result from all possible default events over the expected lives of these financial assets. ECLs on these financial assets are estimated using a provision matrix based on the Entity's historical credit loss experience, adjusted for factors that are specific to the debtors and an assessment of both the current and forecast general economic conditions at the end of the reporting period.

For other financial assets measured at amortised costs, the Entity recognises a loss allowance equal to 12-month ECLs unless there has been a significant increase in credit risk of the financial assets since initial recognition, in which case the loss allowance is measured at an amount equal to lifetime ECLs which result from all possible default events over the expected lives of these financial assets. The 12-month ECLs are losses that are expected to result from possible default events within the 12 months after the end of the reporting period.

In assessing whether the credit risk of a financial asset has increased significantly since initial recognition, the Entity compares the risk of default occurring on the financial assets assessed at the end of reporting period with that assessed at the date of initial recognition. In making this reassessment, the Entity considers that a default event occurs when the borrower is unlikely to pay its credit obligations to the Entity in full, without recourse by the Entity to actions such as realising security (if any is held). The Entity considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

2 Significant accounting policies (continued)

(f) Credit losses and impairment of assets (continued)

(i) Credit losses from financial assets (continued)

In particular, the following information is taken into account when assessing whether credit risk has increased significantly since initial recognition:

- failure to make payments of principal or interest on their contractually due dates;
- an actual or expected significant deterioration in a financial asset's external or internal credit rating (if available);
- an actual or expected significant deterioration in the operating results of the debtor; and
- existing or forecast changes in the technological, market, economic or legal environment that have a significant adverse effect on the debtor's ability to meet its obligation to the Entity.

ECLs are remeasured at each reporting date to reflect changes in the financial instrument's credit risk since initial recognition. Any change in the ECL amount is recognised as an impairment gain or loss in income and expenditure. The Entity recognises an impairment gain or loss for all financial assets with a corresponding adjustment to their carrying amount through a loss allowance account.

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Entity determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off.

Subsequent recoveries of an asset that was previously written off are recognised as a reversal of impairment in income and expenditure in the period in which the recovery occurs.

(ii) Impairment of non-current assets

Internal and external sources of information are reviewed at the end of each reporting period to identify indications that the plant and equipment and right-of-use assets may be impaired or, an impairment loss previously recognised no longer exists or may have decreased.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

2 Significant accounting policies (continued)

(f) Credit losses and impairment of assets (continued)

(ii) Impairment of other non-current assets (continued)

If any such indication exists, the asset's recoverable amount is estimated.

- Calculation of recoverable amount

The recoverable amount of an asset is the greater of its fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of time value of money and the risks specific to the asset. Where an asset does not generate cash inflows largely independent of those from other assets, the recoverable amount is determined for the smallest group of assets that generates cash inflows independently (i.e. a cash-generating unit).

- Recognition of impairment losses

An impairment loss is recognised in income and expenditure if the carrying amount of an asset, or the cash-generating unit to which it belongs, exceeds its recoverable amount. Impairment losses recognised in respect of cash-generating units are allocated to reduce the carrying amount of the assets in the unit (or group of units) on a pro rata basis, except that the carrying value of an asset will not be reduced below its individual fair value less costs of disposal (if measurable), or value in use, (if determinable).

- Reversals of impairment losses

An impairment loss is reversed if there has been a favourable change in the estimates used to determine the recoverable amount.

A reversal of an impairment loss is limited to the asset's carrying amount that would have been determined had no impairment loss been recognised in prior years. Reversals of impairment losses are credited to income and expenditure in the year in which the reversals are recognised.

(g) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other financial institutions, and short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition. Cash and cash equivalents are assessed for ECLs in accordance with the accounting policy set out in note 2(f)(i).

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

2 Significant accounting policies (continued)

(h) Accounts payables

Accounts payables are initially recognised at fair value and subsequently stated at amortised cost unless the effect of discounting would be immaterial, in which case they are stated at cost.

(i) Employee benefits

Salaries, annual bonuses, paid annual leave, contributions to defined contribution retirement plans and the cost of non-monetary benefits are accrued in the year in which the associated services are rendered by employees. Where payment or settlement is deferred and the effect would be material, these amounts are stated at their present values.

(j) Provisions and contingent liabilities

Provisions are recognised for liabilities of uncertain timing or amount when the Entity has a legal or constructive obligation arising as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made. Where the time value of money is material, provisions are stated at the present value of the expenditure expected to settle the obligation.

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, whose existence will only be confirmed by the occurrence or non-occurrence of one or more future events are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

(k) Income recognition

Revenue is recognised when control over a product or service is transferred to the customer at the amount of promised consideration to which the Entity is expected to be entitled, excluding those amounts collected on behalf of third parties. Revenue excludes value added tax or other sales taxes and is after deduction of any trade discounts.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

2 Significant accounting policies (continued)

(k) Income recognition (continued)

Further details of the Entity's revenue and other income recognition policies are as follows:

(i) Grants and subventions

Government grants and other subventions and subsidies are recognised in the statement of financial position initially when there is reasonable assurance that they will be received and that the Entity will comply with the conditions attaching them. Government grants and other subventions and subsidies that compensate the Entity's expenses incurred are recognised as income in income and expenditure on a systematic basis in the same periods in which the expense are incurred. Subventions and subsidies related to depreciable assets are presented as deferred income and are released to income over the useful lives of the assets. Subventions and subsidies related to expense items are recognised in the same period as those expenses are charged in the income and expenditure account.

(ii) Course fees income

Course fees income are recognised in income and expenditure over time when the courses are provided.

(iii) Donations

Donations are recognised when the amounts donated are received from or pledged by the donors.

(iv) Rental income

Income from rental of classrooms is recognised in income and expenditure when classrooms are utilised.

(v) Interest income

Interest income is recognised as it accrues under the effective interest method using the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the gross carrying amount of the financial asset.

(l) Translation of foreign currencies

Foreign currency transactions during the year are translated at the foreign exchange rates ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies and non-monetary assets and liabilities denominated in foreign currencies that are stated at fair value are translated at the foreign exchange rates ruling at the end of the reporting period. Exchange gains and losses are recognised in income and expenditure.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

2 Significant accounting policies (continued)

(i) Translation of foreign currencies (continued)

Non-monetary assets and liabilities that are measured in terms of historical cost in a foreign currency are translated using the foreign exchange rates ruling at the transaction dates.

(m) Related parties

(a) A person, or a close member of that person's family, is related to the Entity if that person:

- (i) has control or joint control over the Entity;
- (ii) has significant influence over the Entity; or
- (iii) is a member of the key management personnel of the Entity or the Entity's parent.

(b) An entity is related to the Entity if any of the following conditions apply:

- (i) The entity and the Entity are members of the same group (which means that each parent, subsidiary and fellow subsidiary are related to the others).
- (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
- (iii) Both entities are joint ventures of the same third party.
- (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
- (v) The entity is a post-employment benefit plan for the benefit of employees of either the Entity or an entity related to the Entity.
- (vi) The entity is controlled or jointly controlled by a person identified in (a).
- (vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).
- (viii) The entity, or any member of a group of which it is a part, provides key management personnel services to the Entity or to the Entity's parent.

Close members of the family of a person are those family members who may be expected to influence, or be influenced by, that person in their dealings with the entity.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

3 Government subventions

	2021 HKD	2020 HKD
Subventions from the Social Welfare Department:		
Personal emoluments and other charges (note (i))	49,018,853	44,969,512
Central items (note (ii))	103,257	86,142
Rent	1,218,468	1,218,468
Government rent	24,120	24,120
Rates	58,800	93,270
Social Welfare Development Fund received for staff training	39,601	373,396
Special Grant	90,000	29,980
Units renovation work, furniture and equipment	108,709	66,273
Less: Deferred income in respect of subventions for plant and equipment	(192,688)	(78,649)
	<u>50,469,120</u>	<u>46,782,512</u>
Subventions from other subventing agencies to Education Centre:		
Labour and Welfare Bureau	167,188	219,495
Employees Retraining Board	4,794,076	3,033,913
	<u>4,961,264</u>	<u>3,253,408</u>
	<u>55,430,384</u>	<u>50,035,920</u>

Notes:

- (i) These represent Government subventions for personal emoluments and other charges under Lump Sum Grant as set out in Lump Sum Grant Manual issued by the Social Welfare Department.
- (ii) These represent Government subventions for subvented activities which are not included in Lump Sum Grant.

4 Donations from The Hong Kong Jockey Club Charities Trust

	2021 HKD	2020 HKD
Community Project	1,650,475	1,687,423

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

5 Other operating income

	2021 HKD	2020 HKD
Interest income	281,269	353,219
Other donations	166,435	153,435
Government grants (note)	543,322	-
Rental of classrooms	13,253	138,776
Sundry income	631,898	630,844
Membership fee income	-	2,000
	<u>1,636,177</u>	<u>1,278,274</u>

Note:

During the year ended 31 March 2021, the Entity was successfully granted funding from the Anti-epidemic Fund for Private Schools Offering Non-formal Curriculum and the Employment Support Scheme, both established by the Government of The Hong Kong Special Administrative Region.

The purpose of Anti-epidemic Fund for Private Schools Offering Non-formal Curriculum is to provide a financial relief to alleviate the Entity's financial hardship arising from further suspension of face-to-face classes and cessation of on-campus activities. The Entity, as a registered centre under education ordinance, was provided a one-off subsidy of HKD100,000.

The purpose of the Employment Support Scheme is to provide financial support to enterprises in retaining their employees who may otherwise be made redundant. Under terms of the grant, the Entity is required to undertake not to make redundancies during the subsidy period of June to November 2020 and spend all the funding of HKD443,322 on paying wages to its employees.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

10	Right-of-use assets		
		Leasehold Properties	
		HKD	
	Cost:		
	At 1 April 2019, 31 March 2020, 1 April 2020 and 31 March 2021		3,518,165
	Accumulated depreciation:		
	At 1 April 2019		-
	Charge for the year		1,172,722
	At 31 March 2020 and 1 April 2020		1,172,722
	Charge for the year		1,172,721
	At 31 March 2021		2,345,443
	Carrying value:		
	At 31 March 2021		1,172,722
	At 31 March 2020		2,345,443

The Entity has obtained the right to use its service centres through tenancy agreements. The leases run for a period of 3 years and do not include variable lease payments.

11	Accounts receivable, rent and rates subvention receivable and accounts payable	
	All of the accounts receivable, and rent and rates subvention receivable are normally expected to be recovered or recognised as expense within one year.	
	All of the accounts payable are normally expected to be settled or recognised as income within one year.	
12	Amount due from Hong Kong Scout Foundation	
	The amount is unsecured, bearing interest at 4% (2020: 4.8%) per annum and repayable on demand.	

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

13	Cash and cash equivalents				
			2021	2020	
			HKD	HKD	
	Cash on hand		45,500	45,500	
	Current accounts		3,958,658	3,822,423	
	Savings accounts		13,977,424	13,928,627	
	Fixed deposits - maturity within 3 months at acquisition		8,390,227	5,092,023	
			26,371,809	22,888,573	
	Included in the year end balances were funds totalling HKD18,755,641 (2020: HKD15,457,223), which are held for designated purposes. The applications of these funds are subject to the conditions laid down by the Social Welfare Department.				
14	Amount due to Scout Association of Hong Kong				
	The amount is unsecured, interest-free and repayable on demand.				
15	Deferred income in respect of designated donation and subventions for acquisition of plant and equipment				
		Subventions from the Social Welfare Department	Block Grants from the Social Welfare Department	Designated donation	Total
		HKD	HKD	HKD	HKD
	Balance at 1 April 2019	81,959	630,319	42,870	755,148
	Credited for the year	78,649	390,561	-	469,210
	Released to income and expenditure	(66,273)	(430,908)	(21,435)	(518,616)
	Plant and equipment written off	-	(6,195)	-	(6,195)
	Balance at 31 March 2020 and 1 April 2020	94,335	583,777	21,435	699,547
	Credited for the year	192,688	517,286	-	709,974
	Released to income and expenditure	(108,709)	(495,567)	(21,435)	(625,711)
	Balance at 31 March 2021	178,314	605,496	-	783,810

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

16	Unspent subventions refundable to the Social Welfare Department				
		Refundable Social Welfare Rent and Rates Surplus Fund	Refundable Social Welfare Development Fund	Refundable Social Welfare Special Grant	Total
		HKD	HKD	HKD	HKD
	Balance at 1 April 2019	21,969	468,324	-	490,293
	Government subventions granted for the year	1,355,976	345,000	60,000	1,760,976
	Recognition of Government subventions for the year	(1,335,858)	(373,396)	(29,980)	(1,739,234)
	Refund to Government	(21,968)	-	-	(21,968)
	Addition subvention from Government	573	-	-	573
	Settlement of additional subvention from Government for the last year	(757)	-	-	(757)
	Interest received	-	567	-	567
	Balance at 31 March 2020 and 1 April 2020	19,935	440,495	30,020	490,450
	Government subventions granted for the year	1,360,852	-	60,000	1,420,852
	Recognition of Government subventions for the year	(1,301,388)	(39,601)	(90,000)	(1,430,989)
	Refund to Government	(19,934)	-	(20)	(19,954)
	Settlement of additional subvention from Government for the last year	(573)	-	-	(573)
	Interest received	-	10	-	10
	Balance at 31 March 2021	58,892	400,904	-	459,796

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

17	Unspent subventions refundable to the Education Bureau							
		School-Based After-School Learning and Support Programme — Community Based Project						
		Project No.						
		2017/	2017/	2017/	2017/	2017/	Total	
		KT1722	YL1731	YL1732	YL1732	YL1732	HKD	
		HKD	HKD	HKD	HKD	HKD	HKD	
	For the school year 2017/18							
	Balance at 1 April 2019	(1)	10,487	2,752	-	-	13,238	
	Subvention received	1	-	-	-	-	1	
	Funding from FOS	-	9,021	10,240	-	-	19,261	
	Balance at 31 March 2020, 1 April 2020, 31 March 2021	-	19,508	12,992	-	-	32,500	
		Project No.						
		2018/	2018/	2018/	2018/	2018/	Total	
		KT1816	KT1817	KT1818	KT1819	YL1834	YL1835	
		HKD	HKD	HKD	HKD	HKD	HKD	
	For the school year 2018/19							
	Balance at 1 April 2019	9,357	6,926	(4,731)	(5,854)	17,246	45,461	
	Subvention received – 3rd instalment	6,284	12,936	5,763	14,074	-	39,057	
	Funding from FOS	1,779	-	160	-	1,890	196	
	Funding from school	-	-	-	-	3,655	5,900	
	Interest received	-	183	-	-	-	183	
	Subtotal	17,420	20,045	1,192	8,220	22,791	121,225	
	Total expenditure incurred	(17,420)	(20,044)	(1,192)	(7,920)	(28,686)	(56,332)	
	Balance at 31 March 2020 and 1 April 2020	-	1	-	300	(5,895)	(4,775)	
	Subvention received – 3rd instalment	-	-	-	-	5,895	4,775	
	Balance at 31 March 2021	-	1	-	300	-	301	

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

17 Unspent subventions refundable to the Education Bureau (continued)

School-Based After-School Learning and Support Programme — Community Based Project (continued)

	Project No.				Total HKD
	2019/ KT1912 HKD	2019/ KT1913 HKD	2019/ KT1914 HKD	2019/ YL1931 HKD	
For the school year 2019/20					
Subvention received					
- 1st instalment	7,139	16,989	16,078	40,718	80,924
- 2nd instalment	9,518	22,652	21,437	54,290	107,897
Interest received	-	77	-	-	77
Subtotal	16,657	39,718	37,515	95,008	188,898
Total expenditure incurred	(18,624)	(21,853)	(21,393)	(19,972)	(81,842)
Balance at 31 March 2020 and 1 April 2020	(1,967)	17,865	16,122	75,036	107,056
Interest received	-	2	-	-	2
Subtotal	(1,967)	17,867	16,122	75,036	107,058
Total expenditure incurred	(1,386)	(16,537)	(6,250)	(27,302)	(51,475)
Balance at 31 March 2021	(3,353)	1,330	9,872	47,734	55,583
	Project No.				Total HKD
	2020/ KT2017 HKD	2020/ KT2018 HKD	2020/ KT2019 HKD	2020/ YL2032 HKD	
For the school year 2020/21					
Subventions received					
- 1st instalment	17,867	16,157	5,855	47,757	87,636
- 2nd instalment	23,822	21,542	7,806	63,676	116,846
Interest received	-	2	-	-	2
Subtotal	41,689	37,701	13,661	111,433	204,484
Total expenditure incurred	(32,000)	(25,890)	(2,392)	(2,047)	(62,329)
Balance at 31 March 2021	9,689	11,811	11,269	109,386	142,155
Balance at 31 March 2021 in total					230,539
Balance at 31 March 2020 in total					129,187

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

18 Unspent donations from The Hong Kong Jockey Club Charities Trust

Community
Project
HKD

Balance at 1 April 2019	8,040
Donation received during the year	1,679,700
Recognition of donation for the year	(1,687,423)
Balance at 31 March 2020 and 1 April 2020	317
Donation received during the year	2,004,400
Recognition of donation for the year	(1,650,475)
Balance at 31 March 2021	354,242

19 Lease liabilities

The following table shows the remaining contractual maturities of the Entity's lease liabilities at the end of the reporting period:

	2021		2020	
	Present value of the minimum lease payment HKD	Total minimum lease payments HKD	Present value of the minimum lease payment HKD	Total minimum lease payments HKD
Within 1 year	1,202,130	1,218,468	1,172,477	1,218,468
After 1 year but within 5 years	-	-	1,202,130	1,218,468
	1,202,130	1,218,468	2,374,607	2,436,936
Less: Total future interest expenses		(16,338)		(62,329)
Present value of leases liabilities		1,202,130		2,374,607

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

20 Lotteries Fund Block Grant Reserve Fund

	HKD	HKD
Balance at 1 April 2019		57,139
Add: Block Grant received during the year	566,000	
Interest income received	155	
		566,155
Less: Utilised during the year		
Furniture and equipment	(390,561)	
Minor Work Projects	(205,354)	
		(595,915)
Balance at 31 March 2020 and 1 April 2020		27,379
Add: Block Grant received during the year	754,000	
Interest income received	19	
		754,019
Less: Utilised during the year		
Furniture and equipment	(517,286)	
Minor Work Projects	(240,382)	
		(757,668)
Balance at 31 March 2021		23,730

There was no outstanding capital commitment as at 31 March 2021 and 2020.

21 General fund and reserves

- (a) Movements in components of the Entity's funds
- The reconciliation between the opening and closing balances of each component of the Entity's funds is set out in the statement of changes in funds.
- (b) Nature and purpose of reserves
- (i) Development Fund
- Represents reserve for development projects of the Entity which is not subvented by the Government.
- (ii) Lump Sum Grant Reserve Fund
- Represents unspent subventions for personal emoluments and other charges under Lump Sum Grant held by the Entity, which is non-refundable to the Social Welfare Department.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
(Expressed in Hong Kong dollars)

21 General fund and reserves (continued)

- (b) Nature and purpose of reserves (continued)
- (iii) Provident Fund Reserve Fund
- Represents unspent Government subventions for provident fund contributions held by the Entity.
- (iv) Subvention Reserve Fund
- Represents unspent subventions for School Social Work Unit held by the Entity.
- (v) Lotteries Fund Block Grant Reserve Fund
- Represents unspent block grant from the Social Welfare Department for the furniture and equipment replenishment and minor works held by the Entity, which may be utilised in subsequent years (see note 20).
- 22 Financial risk management and fair values of financial instruments

Exposure to credit, liquidity, interest rate and currency risks arises in the normal course of the Entity's operations. These risks are limited by the Entity's financial risk management policies and practices described below. The management manages and monitors these exposures to ensure appropriate measures are implemented on a timely and effective manner.

(a) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Entity. The Entity's credit risks are primarily attributable to accounts receivable, amount due from Hong Kong Scout Foundation and cash and cash equivalents.

The Entity's exposure to credit risk arising from cash and cash equivalent is limited because the counterparty is a bank with high credit rating assigned by international credit-rating agencies, for which the Entity considers to have low credit risk. The Executive Committee considers that no loss allowance in respect of amount due from Hong Kong Scout Foundation is necessary as the probability of default is assessed to be insignificant.

In respect of accounts receivable, the Entity's exposure to credit risk is influenced mainly by the individual characteristics of each customer rather than the industry or country in which the customers operate and therefore significant concentrations of credit risk primarily arise when the Entity has significant exposure to individual customers. All of the accounts receivable are not past due as at 31 March 2021 and 2020.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
 (Expressed in Hong Kong dollars)

22 Financial risk management and fair values of financial instruments (continued)

(a) Credit risk (continued)

Credit losses in respect of accounts receivable are recorded using an allowance account unless the Entity is satisfied that recovery of the amount is remote, in which case the credit loss is written off against accounts receivable directly. The Entity does not hold any collateral over these balances.

There was no credit loss recognised in both the current and prior years.

The maximum exposure to credit risk is represented by the carrying amount of each financial asset presented in the statement of financial position. The Entity does not provide any guarantees which would expose it to credit risk.

(b) Liquidity risk

The Entity's policy is to regularly monitor current and expected liquidity requirements to ensure that it maintains sufficient reserves of cash to meet such requirements in the short and longer term.

(c) Interest rate risk

The Entity's interest-bearing financial instruments comprised mainly the cash at a bank which is subject to cash flow interest rate risk. It is estimated that a general increase/decrease of 10 basis points in interest rates, with all other variables held constant, would not significantly affect the Entity's income.

The Entity's interest rate risk arises from amount due from Hong Kong Scout Foundation and lease liabilities which bear interest at fixed rate, exposure the Entity to fair value interest rate risk. The Entity does not use financial derivatives to hedge against the interest rate.

(d) Foreign currency risk

The Entity is not exposed to any significant foreign currency risk as most income and expenditure are denominated in the functional currency of the Entity.

(e) Fair values

All financial instruments are carried at amounts not materially different from their fair values as at 31 March 2021 and 2020.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
 (Expressed in Hong Kong dollars)

23 Note to the statement of cash flows

Reconciliation of liabilities arising from financing activities

	Lease liabilities HKD
At 1 April 2019	3,518,165
Capital element of lease rental paid	<u>(1,143,558)</u>
At 31 March 2020 and 1 April 2020	2,374,607
Capital element of lease rental paid	<u>(1,172,477)</u>
At 31 March 2021	<u>1,202,130</u>

24 Material related party transactions

(a) Transactions with key management personnel

All members of key management personnel are the Executive Committee members of the Entity. No Executive Committee members received, or will receive, any fees or emoluments in respect of services to the Entity during both the current and prior years.

(b) Transactions with other related parties

During the year, the Entity entered into the following material related party transactions:

	Note	2021 HKD	2020 HKD
<u>Scout Association of Hong Kong</u>			
License and management fees paid	(i)	<u>1,865,838</u>	<u>1,721,616</u>
<u>Hong Kong Scout Foundation</u>			
Interest income received	(ii)	<u>360,000</u>	<u>432,000</u>

Notes:

- (i) The Entity is a subsidiary organisation of Scout Association of Hong Kong.
 (ii) Hong Kong Scout Foundation is established by Scout Association of Hong Kong in accordance with Scout Association of Hong Kong Ordinance.

Balances with related parties are disclosed in the statement of financial position and in notes 12 and 14.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Notes to the financial statements (continued)
 (Expressed in Hong Kong dollars)

25 Possible impact of new standards, amendments to standards and interpretations issued but not yet effective for the year ended 31 March 2021

Up to the date of issue of these financial statements, the HKICPA has issued a number of amendments and a new standard which are not yet effective for the year ended 31 March 2021 and which have not been adopted in these financial statements.

The Entity is in the process of making an assessment of what the impact of these developments is expected to be in the period of initial application. So far it has concluded that their adoption will not have a significant impact on the Entity's financial statements.

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The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Sundry income and General operating expenses
for the year ended 31 March 2021
(Expressed in Hong Kong dollars)

For Management Information Only

	2021 HKD	2020 HKD
Sundry income		
<i>Name of units</i>		
Head Office	66,859	77,793
Kai Yip	156,779	157,183
Long Ping	296,151	233,917
School Social Work Unit	78,091	87,305
Education Centre	34,018	74,646
	<u>631,898</u>	<u>630,844</u>

The Friends of Scouting
(A subsidiary of Scout Association of Hong Kong)
Sundry income and General operating expenses (Continued)
for the year ended 31 March 2021
(Expressed in Hong Kong dollars)

For Management Information Only

	2021					2020	
	Head Office HKD	Kai Yip HKD	Long Ping HKD	School Social Work Unit HKD	Education Centre HKD	Total HKD	Total HKD
General operating expenses							
Audit fee	17,200	17,200	17,200	17,200	18,968	87,768	91,305
Cleaning fee	5,300	75,698	30,228	24,270	-	135,496	126,572
Depreciation of plant and equipment	22,960	166,930	281,857	132,529	91,759	696,035	533,877
Depreciation of right-of-use assets	-	605,782	456,550	110,369	-	1,172,721	1,172,722
Plant and equipment written off	-	-	-	-	45	45	6,218
Furniture and equipment	7,909	4,216	4,200	24,829	-	41,154	7,301
Government rent	14,408	-	24,120	-	-	38,528	38,528
Insurance	13,212	184,184	218,687	137,390	67,156	620,629	523,894
License and management fee	48,198	-	-	-	1,817,640	1,865,838	1,721,616
Newspapers and periodicals	-	10	(233)	-	-	(223)	9,772
Postage	5,368	-	2,979	584	-	8,931	5,830
Printing and stationery	29,529	30,365	25,807	34,072	39,929	159,702	154,359
Promotional expenses	-	-	-	-	33,101	33,101	79,082
Provident fund	170,229	807,770	1,251,122	1,164,249	191,647	3,585,017	3,528,244
Rates	23,652	38,600	20,200	-	-	82,452	117,110
Repairs and maintenance	11,049	116,536	234,006	28,400	11,576	401,567	284,875
Salaries	1,651,410	8,578,594	15,009,726	14,135,875	2,769,149	42,144,754	39,171,300
Staff benefits and long service payment	(5,320)	(117,460)	75,431	97,665	28,000	78,316	289,779
Staff medical	364	19,265	26,151	16,282	1,100	63,192	76,019
Staff recruitment	-	8,386	2,555	-	-	10,942	18,049
Staff training	-	-	28,800	13,770	-	42,570	69,883
Sundry	8,141	5,331	9,125	9,068	4,086	35,752	34,223
Telephone	4,359	23,634	32,433	3,829	6,913	71,168	60,857
Transportation	415	4,918	60,717	586	-	66,636	60,374
Utilities	-	70,295	56,669	7,788	-	134,752	300,724
	<u>2,028,413</u>	<u>10,640,254</u>	<u>17,868,332</u>	<u>15,958,775</u>	<u>5,081,069</u>	<u>51,576,843</u>	<u>48,482,513</u>



本社提供駐校社會工作服務之學校

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本社提供駐校社會工作服務之學校

學校名稱	地區
加拿大神召會嘉智中學 PAOC Ka Chi Secondary School	屯門
南屯門官立中學 South Tuen Mun Government Secondary School	
元朗公立中學 Yuen Long Public Secondary School	元朗
中華基督教會基朗中學 The Church Of Christ In China Kei Long College	
伯特利中學 Bethel High School	
金巴崙長老會耀道中學 Cumberland Presbyterian Church Yao Dao Secondary School	
東華三院盧幹庭紀念中學 Tung Wah Group of Hospitals Lo Kon Ting Memorial College	
明愛元朗陳震夏中學 Caritas Yuen Long Chan Chun Ha Secondary School	
基督教香港信義會宏信書院 (小學部) ELCHK Lutheran Academy	
基督教香港信義會宏信書院 (中學部) ELCHK Lutheran Academy	
博愛醫院鄧佩瓊紀念中學 Pok Oi Hospital Tang Pui King Memorial College	
聖公會白約翰會督中學 S. K. H. Bishop Baker Secondary School	
齋色園主辦可道中學 Ho Dao College (Sponsored by Sik Sik Yuen)	
趙聿修紀念中學 Chiu Lut Sau Memorial Secondary School	
圓玄學院妙法寺內明陳呂重德紀念中學 The Yuen Yuen Institute MFBM Nei Ming Chan Lui Chung Tak Memorial College	天水圍
樂善堂梁銶琚學校 Lok Sin Tong Leung Kau Kui Primary School	
聖若瑟英文中學 St. Joseph's Anglo-Chinese School	九龍灣



總社及服務單位一覽表

單位 Unit	開放時間 Opening Hours	地址 Address	電話 Tel No.	傳真 Fax No.
總社辦事處 Head Office 	星期一至五 : 上午 9 時至下午 1 時 : 下午 2 時至下午 6 時 星期六 : 上午 9 時至下午 1 時 : 下午 2 時至下午 5 時 Mon–Fri : 9:00am – 1:00pm : 2:00pm – 6:00pm Sat : 9:00am – 1:00pm : 2:00pm – 5:00pm	九龍柯士甸道童軍徑 香港童軍中心 8 樓 814 室 Room 814, 8/F, Hong Kong Scout Centre, Scout Path, Austin Road, Kowloon 電郵 Email : fos@scout.org.hk 網址 Website : http://www.sahkfos.org	2957 6355	2302 1661
香港童軍總會 — 綜合教育中心 Scout Association of Hong Kong — Education Centre 	星期一至五 : 上午 10 時至晚上 8 時 星期六及日 : 上午 10 時至下午 3 時 Mon–Fri : 10:00am – 8:00pm Sat & Sun : 10:00am – 3:00pm	九龍柯士甸道童軍徑 香港童軍中心 8 樓 818 室 Room 818, 8/F, Hong Kong Scout Centre, Scout Path, Austin Road, Kowloon 電郵 Email : ec@scout.org.hk 網址 Website : http://www.scout.edu.hk	2957 6495/ 2957 6499	2302 1410
賽馬會放業 青少年服務中心 Jockey Club Kai Yip Service Centre for Children & Youth 	星期二、三及六 : 上午 9 時 30 分至下午 12 時 15 分 : 下午 1 時 30 分至下午 5 時 15 分 : 晚上 6 時 30 分至晚上 9 時 15 分 星期四及五 : 下午 1 時 30 分至下午 5 時 15 分 : 晚上 6 時 30 分至晚上 9 時 15 分 Tue, Wed & Sat : 9:30am – 12:15pm : 1:30pm – 5:15pm : 6:30pm – 9:15pm Thu & Fri : 1:30pm – 5:15pm : 6:30pm – 9:15pm	九龍九龍灣放業邨 啟祥樓 1 至 4 及 10 至 27 號地下 Units 1–4 & 10–27, G/F, Kai Cheung House, Kai Yip Estate, Kowloon Bay, Kowloon 電郵 Email : kyadmin@sahkfos.org 網址 Website : http://www.kyit.sahkfos.org	2754 9561	2756 4413
賽馬會朗屏 青少年服務中心 Jockey Club Long Ping Service Centre for Children & Youth 	星期二、三及六 : 上午 9 時 30 分至下午 12 時 15 分 : 下午 1 時 30 分至下午 5 時 15 分 : 晚上 6 時 30 分至晚上 9 時 15 分 星期四及五 : 下午 1 時 30 分至下午 5 時 15 分 : 晚上 6 時 30 分至晚上 9 時 15 分 Tue, Wed & Sat : 9:30am – 12:15pm : 1:30pm – 5:15pm : 6:30pm – 9:15pm Thu & Fri : 1:30pm – 5:15pm : 6:30pm – 9:15pm	新界元朗朗屏邨 賀屏樓平台 216 至 225 室 Units 216–225, Podium, Hor Ping House, Long Ping Estate, Yuen Long, New Territories 電郵 Email : admin@foslpit.org 網址 Website : http://www.foslpit.org	2475 5441	3005 4922
學校社會工作服務 School Social Work Service 	星期一至四 : 上午 9 時至下午 1 時 : 下午 2 時至下午 6 時 星期五 : 上午 9 時至下午 1 時 : 下午 2 時至下午 5 時 Mon–Thu : 9:00am – 1:00pm : 2:00pm – 6:00pm Fri : 9:00am – 1:00pm : 2:00pm – 5:00pm	新界元朗水邊圍邨 盈水樓平台 201 至 203 室 Units 201–203, Podium, Ying Shui House, Shui Pin Wai Estate, Yuen Long, New Territories 電郵 Email : sswadmin@sahkfos.org 網址 Website : http://fosssw.sahkfos.org	2443 3640	2443 2522

抱負

成為香港最優秀的青少年服務機構之一，
致力培育青少年健康成長、造福社會。

使命

創造有利條件，以協助青少年建立自我、
貢獻社群。

價值觀

我們重視：

- 青少年在發展自我的過程中，面對一些困難和阻力；這些困阻如處理得宜，可以成為他們成長的動力和助力。
- 青少年擁有獨特的潛能；在其成長與發展的過程中，必須透過體驗和實踐，不斷地探索和發揮。
- 青年人對社會發展的承擔；青少年須透過關懷別人，投入社群，以完善的人格，回饋社會。
- 良好的成年人榜樣，在青少年建立自我的過程中，擔當著正面而重要的角色。
- 家庭是培育青少年成長的地方，強化家庭功能有助培養積極正面、關懷社會的新一代。
- 社會工作的核心價值。
- 童軍運動的方法，有效地促進青少年身心發展。

